Occupational Wage Survey

DAYTON, OHIO

June 1951

Bulletin No. 1041

Contents

	number
INTRODUCTION	- 1
THE DAYTON METROPOLITAN AREA	1
OCCUPATIONAL WAGE STRUCTURE	2
TABLES:	~
Average earnings for selected occupations studied on an area basis - A-1 Office occupations	3 7
A-4 Custodial, warehousing, and shipping occupations	7 9
Average earnings for selected occupations studied on an industry basis - B-332 Ferrous foundries B-35 Machinery B-541 Grocery stores B-7538 Auto repair shops	11 11 13 13
Union wage scales for selected occupations - C-15 Building construction C-205 Bakeries C-27 Printing C-41 Local transit operating employees C-42 Motortruck drivers and helpers	14 14 14 15 15
Entrance rates - D-l Minimum entrance rates for plant workers	16
Wage practices - E-1 Shift differential provisions E-2 Scheduled weekly hours E-3 Paid holidays E-4 Paid vacations E-5 Paid sick leave E-6 Nonproduction bonuses E-7 Insurance and pension plans	16 17 17 18 19 20 20
APPENDIX: Scope and method of survey	21
INDEX	23

Introduction 1/

The Dayton area is one of several important industrial centers in which the Bureau of Labor Statistics conducted occupational wage surveys during the summer of 1951. 2/ Occupations that are common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Crossindustry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations that are characteristic of particular, important, local industries have been studied as heretofore on an industry basis, within the framework of the community survey. 3/ Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data have also been collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, nonproduction bonuses, and insurance and pension plans.

The Dayton Metropolitan Area

Total population of the Dayton Metropolitan Area (Montgomery and Greene counties) was more than 450,000 in 1950, a 38 percent increase since 1940. More than half lived in Dayton.

l/ Prepared in the Bureau's regional office in Chicago, Ill.
by Woodrow C. Linn under the direction of George E. Votava, Regional Wage Analyst. The planning and central direction of the
program was carried on in the Branch of Community Wage Studies
of the Bureau's Division of Wages and Industrial Relations.

2/ Other areas studied are: Baltimore, Bridgeport, Dallas, and Portland (Oreg.). Similar studies were conducted earlier in the year in Atlanta, Boston, Chicago, Denver, New York and the San Francisco-Oakland area.

3/ See appendix for discussion of scope and method of survey.

Dayton's position as an important industrial area is indicated by the heavy concentration of employment in the manufacturing industries. Although Dayton's industrial plants today are primarily those which were in existence during the prewar period, employment was twice as great in June 1951 as in 1939. Exclusive of establishments employing 20 or fewer workers 4/, 247 manufacturing plants provided employment to more than 90,000 workers, as compared with a total of 381 nonmanufacturing firms with 26,500 workers. More than three-quarters of the workers in manufacturing were employed in durable-goods manufacturing industries, the others in nondurable-goods industries. 5/

Metalworking plants employed 95 percent of the workers in the durable-goods industries, with nonelectrical machinery plants alone employing about two-thirds of the workers. The transportation equipment, electrical machinery, and primary metals industries were also large. The major nondurable goods manufacturing industries in Dayton were rubber products, printing and publishing, food and kindred products, and paper and allied products.

Dayton plants manufactured a variety of products such as accounting and bookkeeping machines, air conditioning and ventilating equipment, autographic registers, bearings, cash registers, electric refrigerators, printing presses, pumps, precision gages, scales, and tools and dies. Other significant Dayton-made products are aircraft and automotive parts and accessories, tires, bicycles, castings and forgings, crackers, cement, chemicals, electric motors, optical lenses and prisms, paints and varnishes, paper products, and molded plastic products.

Dayton is also the hub of a wide trading area. Approximately 16,000 sales persons and distribution workers were employed in retail establishments with 21 or more workers 4/, and 3,200 employees were working in wholesale trade. Exclusive of the substantial employment in the railroad industry, a labor force of 5,500 was required by the transportation, communication, and other public utilities industry group. Service industries employed 4,100 persons in such diverse fields as automobile and other repair shops, laundries, cleaning and dyeing establishments, hotels, theaters, radio and television stations and business service establishments. The finance, insurance, and real estate industries employed 1,700 white collar workers.

^{4/} See appendix for discussion of size of establishments studied.

^{5/} See appendix table for listing of durable and nondurable goods industries.

Located in the Dayton area is Wright-Patterson Air Force Base, the site of the headquarters of the Air Force Air Material Command. This command is charged with the engineering, research, experimental development, and procurement of all aircraft parts and supplies and employs a substantial number of civilian employees.

Among the industries and establishment-size groups studied by the Bureau, over three-fourths of the workers in non-office jobs were employed in establishments having written agreements with labor organizations. About seven in every eight workers in manufacturing plants were employed in union establishments. In nonmanufacturing firms about two in every five employees were represented by labor organizations. The proportion of office workers covered by union contract provisions was considerably lower than for plant workers. Less than one-fifth of all office workers were working under the terms of collective bargaining agreements.

Occupational Wage Structure

Wages and salaries of half of the workers in Dayton manufacturing industries in June 1951 were geared to the cost-of-living through escalator clauses providing for wage changes based on the Bureau's Consumers' Price Index. Examination of data on general wage changes granted during the period January 1950 - June 1951 indicated that nearly three-fifths of the establishments studied had formally adjusted wage and salary scales upward. Prior to the Korean outbreak relatively few increases were granted. Subsequent wage adjustments became widespread and were gathering momentum at the time of the January 26 wage "freeze". Wage revisions since that date have been subject to Wage Stabilization Board regulations.

Formalized rate structures providing a range of rates for office occupations were reported in establishments employing about three-fifths of all office workers. Very few office workers were found working under single rate plans; and over a third were employed in establishments that determined salaries on an individual basis.

Nearly 40 percent of the plant workers in the manufacturing industries were paid incentive rates. A similar pro-

portion in the machinery industry was paid incentive rates. Incentive methods of wage payment were negligible in the nonmanufacturing industries, except for commissions paid to salespersons in retail trade establishments.

Over 90 percent of the plant workers were employed in establishments that had formal rate structures for time-rated employees; these workers were fairly evenly distributed between plans providing rate ranges and single rates for each job. The remainder of the plant workers were employed in establishments using individual rate determination for time workers.

Most Dayton firms visited had established minimum entrance rates for hiring inexperienced plant workers. Although entrance rates ranged from less than 60 cents to more than \$1.40, \$1 was the minimum rate in establishments giving employment to nearly 70 percent of all plant workers. A 75-cent minimum rate was the lowest reported in manufacturing; wholesale trade; and transportation, communication, and other public utilities. Minimum entrance rates of less than 75 cents an hour were found in the retail trade and service industries.

Wages and salaries of workers in manufacturing industries were generally higher than in nonmanufacturing. In 22 of 28 office job classifications permitting comparison, salaries of workers in manufacturing plants averaged \$1 to \$12.50 more a week. Average hourly earnings for plant jobs studied in all industries were higher for 18 of 21 job categories for which comparisons were possible.

Over one-fifth of the workers in Dayton area manufacturing plants were employed on second and third shift operations in June 1951. Almost all of the extra-shift workers were paid shift differentials. In durable-goods manufacturing, workers were usually paid a percentage differential over first-shift rates. In nondurable goods about half received a cents-per-hour differential and the others a percentage over day-shift rates.

Three quarters of the women office workers in all industries were scheduled to work a 40-hour week in June 1951. Schedules of 40 hours or more were common for office workers in all industry groups except finance, insurance, and real estate. Two-fifths of the workers in these offices were scheduled to work less than 40 hours. Over 70 percent of the plant workers were also on a 40-hour workwee. Most of the others were on an extended work schedule.

(Average straight-time weekly hours and earnings 1/2 for selected occupations studied on an area basis in Dayton, Ohio, by industry division, June 1951)

		Ave	RAGE			Brest		NUMBE	ROFW	VORKER	S RECEI	VING S	TRAIGH	T-TIME	WEEK	LY EARN	INGS O	F—		V. 16.00			No.			-
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	10	under	-	-	-	-	-	-	-	-	-	-	-	_	_		_			1		\$90.00 - 95.00	and
<u>Men</u>			8																							
Bookkeepers, hand	112	40.5	79.00	-			-	-	_			_	7	-	2	7	3	5	8	13	1			5 12	21	1
Manufacturing	64	40.5	78.50	-	-	-	-	-	-	-	-	-	7	-	-	2	3	4	6	- 5		1		1 2		
Durable goods	44	40.5	82.00	-	-	-	-	-	-	-	-	-	-	-	_	2	3	_	5	i	. 2	1		1		
Nondurable goods	20	41.5	70.50	-	-	-	-	-	-	-	-	-	7	-	-	-	-	4	1]	_			1		
Nonmanufacturing Wholesale trade	18	40.5	90.50	-		-	_	-	-	-		-	-	-	2	5	-	1 -	2	8	2	5	1	4 10		
Clerks, accounting	226	40.0	67.00			_	_	3	_	5	2	16	8	9	11	14	15	14	1.1.	17	22	27	7 7		2	
Manufacturing	196	40.0	68.50	-	-	-	-	3	-	1	1	9	7	5	8	9	14		44					5 2	2	-
Durable goods	173	40.0	69.00	-	-	-	-	-	-	1	1	9	6	4	8	7	13		38	14	20	23	1			
Nondurable goods	23	40.0	65.00	-	-	-	-	3	-	-	-	-	1	1	-	2	1		6	3		1				
Nonmanufacturing	30	41.0	56.00	-	_	=	-	-	-	4 3	1 -	7 2	1	4	3	5 2	1	1	-	37.5						
Clerks, file, class B	13	40.0	41.00		_	-	4	8	_	-	1	_		_		-										
											19,323										10000		1000			
Clerks, general	232	40.0	71.50	-	-	-	-	1	1	3	-	8	1	17	11	12	8	9	11	24	30	48	3"	7 3	1	
Manufacturing	156	40.0	73.00	-	-	-	-	1	1	1	-	3	1	5	5	2	4	6	10			45			1	
Durable goods	123	40.0	75.50		-	-	-	-	-	-	-	3	1	2	_	1	1	3	5	9	25	41	31		1	
Nondurable goods	33	40.0	65.00	-	-	-	-	1	1	1	-	-	-	3	5	1	3	3	5	í	. 2	1 4				
Nonmanufacturing	76	40.5	67.50	-	-	-	-	-	-	2	-	5	-	12	6	10	4	3	1	14	3	3			_	1
Public utilities*	34	40.5	70.50	-	-	-	-	-	-	-	-	-	-	3	2	-	4	. 3	1	9	3	3	3	3	-	
Clerks, order	112	41.0	68.00	-	-	-	1	1	1	2	7	2	7	9	1	7	2	9	3	19	0	11	11	1 5	2	
Manufacturing	69	40.5	72.00	-	-	-	1	-	-	1	1	1	3	4	1	1	2	5	3	12		11			2	
Durable goods	54 15	41.0	74.00	-	-	-	1	-	-	-	1	_	2	-	1	1	2	Ĺ	3	10		8		5 1	2	
Nondurable goods	15	38.5	64.50	-	-	-	-	-	-	1	-	1	1	4	_	-	-	1	_	2		3		1	_	10000
Nonmanufacturing	43	42.0	61.50	-	-	-	-	1	1	1	6	1	4	5	-	6	-	4	-	7	2	-	5		_	PASS
Wholesale trade	13	42.0	72.00	-	-	-	-	-	-	-	-	-	-	-	-	3	-	2	-	i	2	-	5	-	-	
Clerks, payroll	87	40.5	67.50	-	-	-	1	-	-	1	-	8	2	11	1	5	4	8	7	5	4	17	12	2 -	_	
Manufacturing	82	40.0	68.50	-	-	-	1	-	-	-	-	5	2	11	1	5	4	7	7	5		17	12	2 -	-	
Durable goods	71	40.0	68.00	-	-	-	1	-	-	-	-	5	2	11	1	4	3	7	5	5	3	15	8	3 -	-	
Nondurable goods	п	40.0	73.50	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	2	-	1	2	4	-	-	
Office boys	51	39.0	39.50	6	6	7	5	. 5	6	15	-	-	1	-	_	-	-	_	_	_	_	_	-		-	
Manufacturing	40	39.0	40.00	6		5	5	3	2	15	-	-	1	-	-	-	-	-	-	-	-	-			_	
Nonmanufacturing	11	39.5	39.00	-	3	2	-	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sabulating-machine operators	25	40.0	71.00	_	_						1	7				2	1	2	2	2		,				
Manufacturing	21	40.0	71.50	-	-	-	-	-	-	-	1	1	-	-	-	1	1	2	2	3	2	4	1,	_	-	-
Women																										
Billers, machine (billing machine)	147	40.5	50.50	_	-	7	9	13	11	12	27	8	14	7	8	16	3	12	1			4 4 1				
Manufacturing	99	40.0	50.00	-	-	2	6	11	8	7	18	8	13	7	7	9	3		-					-		
Durable goods	63	40.0	51.00	-	-	2	5	2	3	5	16	5	1	7	71	7	3	_			300		100			843
Nondurable goods	36	40.0	48.00	-	-	-	1	9	5	2	2	3	12	-	-	2	-	-	-	-						
Nonmanufacturing	48	41.5	52.00	-	-	5	3	2	3	5	9	-	1	-	1	7	-	12	-	-	_	_	-	_	-	-
Public utilities*	12	48.0	45.00	-	-	-	2	1	2	1	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WHO LESSIE TERMS	22	40.0	47.50	-	-	5	1	7	7	1.	3		1	1	7	5	The state of		The same		1000			19/10	3 3 3 3 4 7	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: Office Occupations - Continued

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Dayton, Ohio, by industry division, June 1951)

	I	Ave	RAGE	1						N	JMBER	OF WO	RKERS I	RECEIVI	NG STI	RAIGHT-	TIME W	EEKLY	EARNI	NGS OF						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	Under \$ 32.50	\$ 32.50 and under 35.00	\$ 35.00 37.50	\$ 37.50 40.00	\$ 40.00 - 42.50	\$ 42.50 - 45.00	\$ 45.00 - 47.50	\$ 47.50 50.00	50.00	\$ 52.50 - 55.00	\$ 55.00 - 57.50	57.50	\$ 60.00 - 62.50	\$ 62.50 - 65.00	\$ 65.00 67.50	s 67.50 70.00	\$ 70.00 72.50	\$ 72.50 75.00	\$ 75.00 80.00	\$ 80.00 85.00	\$ 85.00 90.00	\$ 90.00 95.00	\$ 95.00 and over
Women - Continued			\$																							
Billers, machine (bookkeeping machine) Nonmanufacturing	64 25	40.0	53.00	-	-	-	-	9	1 -	6	8 5	12	1 -	2 -	-	11	-	10					-	-	-	-
Bookkeepers, hand	185	41.0	63.50	-	-	-	-	8	2	2	-	14	1	16	6	34	9	34			3 -	1		4 8	1	-
Manufacturing Durable goods Nondurable goods Nonmanufacturing Wholesale trade Services	78 50 28 107 23 32	40.5 40.0 41.0 41.0 40.5 41.0	62.50 63.50 61.00 64.00 64.50 62.00				11111	8	2 - 2	2 - 2		7 6 1 7 3 4	1	16 5 11 -	6 5	7 6 1 27 5 4	8 1 -	20 15 5 14	7		1 - 1 - 7 - 5 -			3 8	1 1 -	
Bookkeeping-machine operators, class A Manufacturing	39 20 19	41.0 40.0 42.0	58.50 58.50 59.00	-	-	-	-	-	-	-	1 1 -	6	6 1 5	3 2 1	3	9 - 9	6 4 2		2 1		2 -		-	- :	-	-
Bookkeeping-machine operators, class B Manufacturing Durable goods Nondurable goods Nonmanufacturing Wholesale trade Finance**	201 54 27 27 27 147 29 81	39.5 40.0 39.0 39.5 40.0 38.5	46.00 53.00 59.00 47.00 43.50 44.00 42.00	7	8	8 2	8 16 2	2 1 1 25 8	18 2 - 2 16 3 10	9 4 5 13 2	30 2 - 2 28 6 9	25 5 - 5 20 6 5	1 6 -	3 3	3 3 3	5 5 5	6 6 5 1		3 -						-	-
Calculating-machine operators (Comptometer type) Manufacturing Durable goods Nondurable goods Nonmanufacturing	322 221 170 51 101 15	40.0 40.0 40.0 39.5 40.0 41.0	53.50 55.50 57.00 51.50 49.00 46.50	2			9 3 1 2 6 6	3	9 8 6 2 1	22	22 13 7 6 9	50 13 9 4 37 2	23 17 6 3	28 2	38 37 33 4 1	39 38 1	12	11					1 - 1			-
Wholesale trade Calculating-machine operators (other than Comptometer type) Manufacturing Nonmanufacturing Finance***	38 13 25 10	39.5 40.0 39.5 39.0	50.50 53.00 49.00 47.50		1		2 -	1	-	3 2 1 1		7 1 6	3 1 2 2		<u>4</u>	1 1	-						-	-		-
Clerks, accounting Manufacturing. Durable goods Nondurable goods Nonmanufacturing Public utilities* Wholesale trade Services	522 205 112 93 317 20 82 29	41.0 40.0 40.0 40.5 41.5 40.0 40.5 41.0	52.50 47.50 47.50 50.00 48.00			12	15	22 15 7 45 2	48 28 17 11 20 6 9	21 8 13 37 1	7 3 4 49	76 20 13 7 56 3 15	19 16 3 12 2	6 3 21	23 12 9 3 11 1 4	7 4 3 26	16 11 5	4	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		7 37 35 35 35 35 35 35 35 35 35 35 35 35 35	3				-
Clerks, file, class A	41 25 13 12 16 217 96 121	40.5 40.0 40.0 40.0 41.0 40.0 40.0	51.00 50.00 52.00 49.50 41.50		7 1'		22		6 4 2 17 8	2 26 12	12	6 3 2 1 3 6 5	1	2 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	2	2 2 - 2	-								-

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: Office Occupations - Continued

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Dayton, Ohio, by industry division, June 1951)

		Ave	RAGE			-		NUMBE	R OF W	ORKERS	RECEI	VING ST	RAIGH'	T-TIME	WEEKI	YEARN	INGS O	F—								
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	de	and	-		-				50.00				-				-					-	end
Women - Continued			\$									-														
Clerks, general	347	40.0	53.50	-	8	5	3	20	36	38	39	28	31	31	23	18	4	7	25	9	5		, ;	2 8		
Manufacturing	233	40.0	54.50	-	8	5	3	8	34	26	24		17	11	8	16		7	20	9	5		2	2 8		
Durable goods	156	40.0	58.00	-	-	-	-	6	24	15	10		12	6				6	19	9	5	1		1 8		
Nondurable goods	77	39.5	47.50	-	8	5	3	2	10	11	14		5	5				1	1	-	-			-		
Nonmanufacturing	114	40.0	52.00	-	-	-	-	12	2	12	15	17	14	20 13		2 2	-	-	2	-						
Public utilities*	45 37	40.0	54.00					1	2	11	6	5	2	1)	2	~	-	-	5	-						
Services	19	37.5	47.50	-	-	-	-	6	-	-	6	2	5	-	-	-	-	-	-	-	-					
lerks, order	141	40.0	49.00	-	-	2	21	7	5	21	22	16	12	18		6	2	5	1	-	-			-		
Manufacturing	71	40.0	48.50	-	-	2	7	5	4	12	12	5	9	11	1		1	-	1	-						
Durable goods	22	40.0	50.00 47.50	-	-	2	7	5	7	9	8	5	9	4	1	1	1	-	1	-						
Nondurable goods	49	40.0	49.50	-	-	-	14	2	1	9	10		3	7	2	5	1	5								
Wholesale trade	21	40.0	47.50	-	-	-	-	ĩ	ī	7	4	8	-	-	-	-	-	-	-	-	-	-		-		
Clerks, payroll	236	40.0	55.50	-	-		6	17	1	32	18	23	30	17	14	22	13	8	10	11	4	. 6		4 -		
Manufacturing	209	40.0	56.00	-	-	-	5	12	1	30	15		25	16				8	10	11		. (4 .		
Durable goods	106	40.0	58.50	-	-	-	1	-	-	7	12		11	12			4	6	6	9	2	3	1	2 -		
Nondurable goods	103	39.5	54.00	-	-	-	4	12	1	23	3		14	4	6	9	6	2	4	2	2	3	1	5 -		•
Nonmanufacturing	27	40.5	50.50	-	-	~	1	5	-	2	3	5	5	1			3	-	-	~	-			•		
Public utilities*	11	40.5	50.50	-	-	-	1	2	-	-	2	-	3	-	2		1	-		-						
Duplicating-machine operators	51	40.0	50.00	-	1	1	6	3	7	7	1	7	1	4	7	3	2	-	1	-	-			- •		•
Manufacturing	23	40.0	51.00 55.50	-	-	1	4 2	2	5	6	1	4 2	-	4	7	3	2	-	1	-						
Durable goods	17	39.5	45.50			1	2	1	5	1	1			4	1	2	-	-	1							
Nonmanufacturing	ii	41.5	45.00	-	1	-	2	î	2	î	-	3	1	-	-	-	-	-	-	-	-			-		-
Key-punch operators	84	40.0	50.50	-	-	-	-	15	7	9	16		6	5	5	7	6	1	-	-	-					
Manufacturing	59	40.0	52.00	-	-	-	-	9	6	9	4	5	2	5		7	6	1	-	-						
Durable goods	37 22	40.0	54.50	-	-	-	-	1	3	0	3	4	1	3	1 27		2	1		-						
Nondurable goods	25	40.0	48.00					6	1	2	12	2	1	~	-		-	-								
Public utilities*	19	40.0	48.00	-	-	-	-	5	ī	-	7	2	4	-	-	-	-	-	-	-				-		-
Office girls	38	40.0	45.50	3	2	2	2	3	1	11	2	6	2	4	-	-	-		-	-						
Manufacturing	34	40.0	46.00	3	1		2		1	10	2		2		-	-	-	-	-	-		1				
Durable goods	20 14	40.0	50.00	3	1	1 -	2	2 -	ī	3 7	2 -	-	2	4	-	-	-	-	-	-						
Secretaries	395	40.0	63.00	-	-		5	4	4	15	9	15	24	60		51	24	20	26	35		20		4 8	3	2
Manufacturing	262	40.0	64.50	-	-	-	5	1	-	12	6	-	19	33				7	14	18		1	2	3 8		2
Durable goods	160	40.0	67.00	-	-	-	-	-	-	4	2		9	27				4	5	16		1	1	5 6	2	2
Nondurable goods	102	39.5	61.00	-	-	•	5	1	-	8	4	6	10					3	9	17				1 4		
Nonmanufacturing	133	40.0	60.00	-	-	-	-	3	4	3	3	0	5	27		2	3	13	6	11						
Public utilities*	27 41	40.0	67.00 57.00	-	-	-	-	3	3	2		5	2	6		7	-	4	4	4						
Finance**	33	37.0	60.50	-	-	-	-	~	-	-	2	-	3	5	14		2	î	2	-			3	1 .		
Services	10	41.0	58.00	-	-	-	-	-	1	1	-	1	-	1	-	1	-	5	-	-				-		
Stenographers, general	1054	40.0	55.00	-	2	11	7	40	48	127	115	120	70	86		82	101	52	37	26 26		1'				-
Manufacturing	723	40.0	57.50	-	-		4	23 18	23	60	64	71	50	46			78 60	50	37	20		1'				
Durable goods	593	40.0	58.00	-		-	3		15	55	49		34 16	33 13				44	2	1.	3					
Nondurable goods	130	40.0	55.00	-	2	11	3	17	25	67	51		20		12			2	-	*	-					
Wholesale trade	331	40.0	50.00		-	-	2	-	1	1	19					í	7	2	-	-						
Finance**	59	37.0	45.00	-	2	11	ĩ	8	8	9	11		5 2	4		-	-	-	-	-	-					•
			1									1								1	1	1			1	1

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: Office Occupations - Continued

(Average straight-time weekly hours and earnings 1/2 for selected occupations studied on an area basis in Deyton, Ohio, by industry division, June 1951)

		Ave	RAGE		17.37.5				NUMBEI	ROFW	ORKERS	S RECEIV	VING ST	TRAIGH	T-TIME	WEEKI	LY EARN	NINGS C)F—							
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	1 4	and	the same of				-2		\$ 50.00 52.50		-	-	_	-	-	-	-	-	-	-	-	-	0.000
Women - Continued			\$																							
Switchboard operators	165	41.0	47.00	11	13	8	9	24	19	9	9	14	4	12	13	- 650		-	-	-	4	-	-	-	-	-
Manufacturing	57	39.5	52.50	4	1	-	-	5	5	2	2	8	3	4	8	9	6	-	-	-	-	-	-	-	-	-
Durable goods	36	40.5	56.50	-	-	-		1	-	2	1	8	2	4	5	9	4	-	-	-		-	-	-		-
Nondurable goods	21	38.5	45.00	4	1		-	4	5		1	-	1	-	3	-	2	-	-	-	-	-	-		-	-
Nonmanufacturing	108	42.0	44.00	7	12	8	9	19	14	7	2	0	1	8	2	1		-			4		-			
Public utilities*	26	41.5	48.50	-	0	-	2	-	0	1	2	1		0	2											
Wholesale trade	23	40.5	45.00	0		2	2	2	8	5	2	2					100	-	1 -	-	4	-		-		
Services	26	44.5	43.00	/	10 1900)	~	2		,							3 5 5			1	-					
Switchboard operator-receptionists	94	40.5	47.00	-		2		11	9	18			6	9	3	1	. 2	1	-	-		-	-			
Manufacturing	44	40.0	48.50	-	-	2	1	2	7	9	9		3		3		2		-	-	-	-	-	-	-	-
Durable goods	22	40.0	50.50	-	-	-	1	-	5	4	1	2	2	3	1	-	2	1	-	-	-	-		-	-	-
Nondurable goods	22	39.5	46.50	-	-	2		2	2	5	8		- 1	,	2			-	-	-	-	-	-			-
Nonmanufacturing	50	41.5	45.50	-	-	-	9	9	2	9	11	-	3	0	-	1		-		-	-	_				
Wholesale trade	17	40.5	48.00	-	-	-	2	3	1	2	1		3	2											0.00	
Tabulating-machine operators	40	40.0	59.50	-	-	-	-	-	-	9	1	-	1	3	4	5	4	6	1	3	1	2		-	-	
Manufacturing	25	40.0	64.00		-	-	199	-	-	2	-	-	1	2	1	3		6	1	3	1	2	-	-	-	-
Nonmanufacturing	15	40.0	52.50	-	-	-	-		-	7	1	-	-	1	. 3	2	1	-	-	-	-	-	-			-
Transcribing-machine operators, general	109	39.5	48.50	-	. 8	-	2	10		13			6	1	. 9	8	7	-		-	-	-	-		-	
Manufacturing	98	39.5	49.00	-	. 8	-	1	. 8	17	7	16		5	1	. 9	8	7	-	-	-	-	-	-	-	-	*
Durable goods	49	40.0	54.00	-	-	-	-	-	1	6	11	7	3	-	6	8	7	-	-	-	-	-	-		-	~
Nondurable goods	49	39.5	44.00	-	. 8	-	1	. 8	16	1	5	4	2	1	. 3	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	11	40.0	44.50	-	-	-	1	. 2	-	6	1	-	1		-			-		-	-	-	-	-		-
Typists, class A	355	40.5	55.00				. 3	11	21	15	28	31	22	53	77	73	13	7	1	-	-	-	-		-	
Manufacturing	286	40.0	57.00	-			. 2	5	9	1	7	22	19	50	77				1	-		-	-		-	-
Durable goods	257	40.0	57.50				. 2	1	4	1	6	20	17		73				1	-		-	-	-		-
Nondurable goods	29	40.0	52.50		-		-	4	5	-	1	2	2	6	4	. 2	3	-	-	-	-	-	-		-	-
Nonmanufacturing	69	41.5	47.00		-		1	. 6	12	14	21	9	3	3	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	19	40.5	47.00		-		-	-	6	4	5	3	1	-	-	-	-		-	-	-	-	-	-		-
	455	40.0	44.00	1	16	52	29	106	46	81	48	43	18	14		1			-	-	-		-			-
Typists, class B	298	40.0	44.50		. 6								17				-		-	-	-	-		-	-	**
Durable goods	201	40.0	46.00		. 1	18							10		-	-		-	-	-	-	-	-	-	-	
Nondurable goods	97	40.0	42.00		. 5								7	-	-	-		-	-	-	-	-		-	-	
Nonmanufacturing	157	40.0	42.00							9	18		1	5	-	1		-	-	-	-	-		-		-
Public utilities*	13	40.0	42.00	1			. 4	. 6	-			3			-		-	-	1 -	-	-	-	-		-	-
Wholesale trade	26	40.5	39.50		. 2		3	12	3	2	-	-	-	-	-		-	-	-	-	-	-	-	-	-	
Finance**	34	39.0	41.50		. 4	10) -	. 4	4	7	3	-	1	-	-]	-	-	-	-	-	-	-		-	
				1				1 1							1			1	de la	1						

Hours reflect the workweeks for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

* Transportation (excluding railroads), communications, and other public utilities.

** Finance, insurance, and real estate.

NOTE: Although data could not be shown separately for retail trade due to the omission of 2 large department stores, the remainder of retail trade is appropriately represented in data for all industries combined and for the nonmanufacturing industry group.

(Average straight-time weekly hours and earnings $\underline{1}/$ for selected occupations studied on an area basis in Dayton, Chio, by industry division, June 1951)

		Ave	RAGE							NU	MBER (F WOR	KERS R	ECEIVIN	G STRA	IGHT-T	IME WE	EKLY F	CARNING	S OF-						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	(Standard)	\$	under	-	-	-	-	4		-	-	-	-	-	-	_	-	_	_	_		\$ 130.00 - 0135.00		and
<u>Men</u>			\$																							
Draftsmen, chief	40	41.5	109.50	-	-	-	-	-	-	-	-	-	2	5	2	3	3	2	-	8	-	1.	3	1	5	
Manufacturing	23	40.5	102.50	-	-	-	-	-	-	-	-	-	1	1	2	3	3	2	-	8	-	3	-	-	-	
Draftsmen Manufacturing	202 144	42.0	89.00	-	-	-	-	-	7 7	11	8	23	36 35	20	25 21	15 11	5	4	4	8	17	7	4	5 -	3	
Draftsmen, junior	90	41.5	67.50	8	5	1	3	11	1	5	14	23	11	5	3	-	-	_	_	-	_	-	-	-	_	
Manufacturing <u>Women</u>	63	40.5	65.50	7	4	-	3_	111	-	4	11	13	10		-	-	-			-	-	-				
Nurses, industrial (registered)	69	40.0	68.00	1	1	2	4	8	9	11	7	15	6	4	1	-	_	_	_	_	-	-	-	-	-	
Manufacturing Durable goods Nondurable goods	52	40.0 40.0 40.0	67.50 67.50 67.50	1 1 -	1 1 -	2 2 -	4 2 2	8 5 3	9 5 4	11 10 1	7 7 -	14 13 1	5 3 2	4 2 2	1 1 -	-				-						

^{1/} Hours reflect the workweeks for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Table A-3: Maintenance and Power Plant Occupations

(Average hourly earnings $\underline{1}/$ for men in selected occupations studied on an area basis in Dayton, Ohio, by industry division, June 1951)

									NU	MBER	OF WOR	KERS R	ECEIVI	NG STR.	AIGHT-	TIME HO	OURLY 1	EARNIN	IGS OF-	-					
Occupation and industry division	Number of workers	Average hourly earnings	Under \$ 1.25	under	-	\$ 1.35 - 1.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	and
Carpenters, maintenance	244	\$ 1.95	1	-	1	-	-	1	4	3	22	6	7	5	12	17	5	7	6	125	15	1	-	_	
Manufacturing	204	2.00		-	1	-	-	-	-	2	2	4	6	1	12	17	5	7	6	125	15	1	-	-	-
Durable goods	169	2.02	-	-	-	-	-	-	-	2	2	-	4	1	5	7	4	7	5	118	14	-	-	-	
Nondurable goods	35	1.88	-	-	1	-	-	-	-	-	-	4	2	-	7	10	1	-	1	7	1	1	-	-	
Nonmanufacturing	40	1.73	1	-	-	-	-	1	4	1	20	2	1	4	-	-	-	-	-	-	-	-	-	-	
Electricians, maintenance	535	1.99	-	-	3	-	1	1	11	20	4	11	8	21	25	30	28	45	13	149	127	29	1	1	1
Manufacturing	474	2.02	-	-	2	-	-	-	-	-	4	10	8	21	23	26	27	28	13	149	126	29	1	1	1
Durable goods	406	2.03	-	-	-	-	-	-	-	-	2	6	6	20	18	21	16	23	12	135	121	26	-	-	1000
Nondurable goods	68	1.97	-	-	2	-	-	-	-	-	2	4	2	1	5	5	11	5	1	14	5	3	1	1	
Nonmanufacturing	61	1.73	-	-	1	-	1	1	11	20	-	1	-	-	2	4	1	17	-	-	1	-	-	-	
Public utilities *	49	1.74	-	-	-	-	-	-	10	15	-	1	-	-	2	3	1	17	-	-	-	-	-	-	
Engineers, stationary	165	1.86	-	-	-	-	_	4	8	1	15	21	10	1	14	15	17	25	_	16	3	9	-	-	
Manufacturing	110	1.85	-	-	-	-	-	-	8	-	8	21	5	-	13	14	6	4	-	16	3	9	-	-	1000
Durable goods	31	1.99	-	-	-	-	-	-	-	-	1	-	5	-	-	1	1	4	-	11	3	5	-	-	1 3
Nondurable goods	79	1.80	-	-	-	-	-	-	8	-	7	21	-	-	13	13	5	-	-	5	-	4	-	-	100
Nonmanufacturing	55	1.87	-	-	-	-	-	4	-	1	7	-	5	1	1	1	11	21	-	-	-	-	-	-	
Firemen, stationary boiler	174	1.65	2	5	-	2	10	9	28	18	12	14	14	26	6	1	16	11	_	-	_	_	-	_	
Manufacturing	124	1.64	2	1	-	2	9	8	15	17	11	14	14	14	2	1	3	11	-	-	-	-	-	-	1
Durable goods	56	1.64	-	-	-	2	4	2	9	17	3	2	2	1	2	1	3	8	-	-	-	-	-	-	1000
Nondurable goods	68	1.63	2	1	-	-	5	6	6	-	8	12	12	13	-	-	-	3	-	-	-	-	-	-	1009
Nonmanufacturing	50	1.68	-	4	-	-	1	1	13	1	1	-	-	12	4	-	13	-	-	-	-	-	-	-	
Helpers, trades, maintenance	339	1.43	26	47	39	34	56	22	33 20	24	19	19	14	5	1	-	-	_	_	-	_	_	-	_	
Manufacturing	182	1.50	8	8	19	16	11	18	20	24	19	19	14	5	1	-	-	-	-	-	-	-	-	-	
Durable goods	138	1.54	3	3	3	14	9	14	16	23	16	19	12	5	1	-	-	-	-	-	-	-	-	-	1
Nondurable goods	44	1.38	5	5	16	2	2	4	4	1	3	-	2	-	-	-	-		-	-	-	-	-	-	1

See footnote at end of table.

** Finance, insurance, and real estate.

^{*} Transportation (excluding railroads), communication, and other public utilities

Table A-3: Maintenance and Power Plant Occupations - Continued

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Dayton, Ohio, by industry division, June 1951)

									NU	MBER	OF WOR	KERS R	ECEIVI	NG STR	AIGHT-	TIME HO	OURLY	EARNIN	GS OF-	-					
	Number	Average	Thedex	\$	\$	\$	\$	\$	\$	\$	\$ 7	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 25	\$
Occupation and industry division	of workers	hourly	4	and	1.30						1,60							2.00	-	2.05				2.25	and
			1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	-			2.25	2.30	over
fachinists, maintenance	222	1.98	-	-	-	-	-	-	-	8	3	18	3	5	20	20	8	16	24	24	11	48	-	1	13
Manufacturing	216 140	1.98	-	-	-	-			_	8	3	10	2	1	3	8	4	9	19		10	48	_	-	10
Durable goods Nondurable goods	76	1.97	-	-	-	-	-	-	-	-	-	7	1	4	17	12	4	2	5	9	1	-	-	1	13
Machine-tool operators, tool room	770	2.15	-	-	-	-	-	-	-	1	2	3	1	3	10	7	7	13	24	82	150	163	140	141	23
Manufacturing	770	2.15	-	-	-	-	-	-	-	1	2	3	1	3	10	7	7	13	24	82	150	163	140	141	23
Maintenance men, general utility	131	1.69	7	3	4	-	8	8	7	4	5	6	29	7	11	6	10	1	1	5	5	3	-	-	1
Manufacturing	75	1.83	-	1	-	-	-	-	-	2	3	4	26	2	8	6	8	1	1	5	5	2	-	-	1
Durable goods	53 22	1.81	-	-	-	-	-	-	-	2	3	-	24	2	2	6	8	1	1	5	5	1	-	-	1
Nondurable goods		1.86	-	1	-	-	8	8	- 77	2	2	2	3	5	3	-	2	-	_	_)	1			
Nonmanufacturing	56 21	1.50	7 2	2 -	3	-	-	6	7		2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Mechanics, automotive (maintenance)	190	1.67	7	-	-	15	-	23	15	18	2	23	5	19	9	21	8	5	20	-	-	-	-	-	-
Manufacturing	50	1.90	-	-	-	-	-	-	-	3	-	-	5	4	4	2	8	4	20	-	-	-	-	-	-
Durable goods	39	1.94	-	-	-	-	-	-	-	3	-	-	2	4	2 2	1	1	3	20	-	-	-	-	-	
Nondurable goods	11	1.74	-	-	-	75	-	23	15		2	23)	15	5	19	1	1	_			_	_		
Nonmanufacturing	140	1.59	7	-	-	15	-	3	14	15	2	11		6	5	18	-	-						-	
Public utilities *	80	1.64	3 4	-	-	11	-	-	-	-	-	-	-	-	-	1	-	1	~						
Mechanics, maintenance	430	2.01	-	-	3	-	-	-	6	12	10	10	28	16	19	29	15	15	26		37	128	25	34	-
Manufacturing	414	2.02	-	-	3	-	-	-	6	12	10	8	26	9	14	29	15	15	26 21		37 37	128	25 25		
Durable goods	364	2.04	-	-	3	-	-	-	6 -	7 5	6	6 2	25	9 -	14	14	15	14	5		-	12	-	-	-
Millwrights	383	1.97	-	-	_	_	-	-	_	2	4	11	11	8	55	21	13	32	7	180	39	-	-	-	-
Manufacturing	383	1.97	-	-	-	-	-	-	-	2	4	11	11			21	13	32	7			-	-	-	1
Durable goods Nondurable goods	316 67	1.99	-	-	-	-	-	-	-	2 -	4 -	10	9 2	6 2		7	13	31	6		39	-	=	-	
Oilers	115	1.56	7	3	8	2	7	5	3	10	27	20	23	-	-	-	_	-	_	-	-	-	-	-	
Manufacturing	115	1.56	7	3	8		7	5	3	10	27	20	23	-	-	-	-	-	-	-	-	-			
Durable goods	68	1.64	7	1 2	8	1	7	1	3	5 5	25	9	23	-	-	-	-	-	-		-	-	-	-	
Painters, maintenance	154	1.82	-	_	-	5	1	4	3	8	14	13	4	5	5	4	8	72	8	_	-	-	-	-	
Manufacturing	120	1.89	-	-	-	-	-	1	2	3	2		4	5	5	4	8		8		-	-	-	-	1
Durable goods	104	1.90	-	-	-	-	-	1	1	1	1	8	4	5		4	8	64	6		-	-	-	-	
Nondurable goods	16	1.80	-	-	-	-	-	-	1	2	1	2	-	-	4	-	-	4	2	-	-	-	-		150
Nonmanufacturing	34	1.59	-	-	-	5	1	3	1	5	12	3	-	-	-	-	-	4	-	-	-	-	-		
Finance **	10	1.54	-	-	-	-	1	3	-	-	5	1	-	-	-	-	-	1.							
Services	10	1.74	-	-	-	-	-	-	-	4	2	-		-		-		4							A
Pipe fitters, maintenance	294	1.99	-	-	-	-	1	1	13	1	4	2	1	5	6	14	23	31	16		40	1	-	-	
Manufacturing	272	2.02	-	-	-	-	-	-	-	-	1	2		5	6	10			10				1 -	-	
Durable goods	223	2.03	-	-		-	-	-	-	-	-	2	-	-	-	4	6		6			-	-	-	1
Plumbers, maintenance	43	1.97	-	-	_	-	-	1	1	-	-	-	1	-	5	4	4	1	-	26	-	-	-	-	
Chart word workers maintenance	147	2.04					_	-		-		_	-	1	2	5	13	6	18			-	-	-	
Sheet-metal workers, maintenance	147	2.04	-	-	-	-	-	-	-	-	-	-	-	1	2	5	13	6	18	69	33	-	-	-	21
	0.00	2 21		1		1	1 1 1 1 1 1 1	-				1	1		2	3	5	11	10	38	44	93	116	335	2/29
Tool-and-die makers 2/	951 951	2.24	-	-	-	-	-	-	-	_	+ =	-	_	-	3	3	5	11					116	335	2/29

^{1/} Excludes premium pay for overtime and night work.
2/ Other than tool-and-die jobbing shops.
3/ Includes 273 workers at \$2.30 to \$2.35 and 20 workers at \$2.35 and over.
* Transportation (excluding railroads), communication, and other public utilities.

^{**} Finance, insurance, and real estate.

NOTE: Although data could not be shown separately for retail trade due to the omission of 2 large department stores, the remainder of retail trade is appropriately represented in data for all industries combined and for the nonmanufacturing industry group.

(Average hourly earnings $\underline{1}/$ for selected occupations $\underline{2}/$ studied on an area basis in Dayton, Ohio, by industry division, June 1951)

			-		-				IN	UMBER	OF WOR	RKERS B	RECEIVI	NG STR	AIGHT-	TIME H	OURLY	EARNIN	IGS OF-	-					
Occupation and industry division	Number of workers	Average hourly earnings	Under \$ 0.75	0.75 and under .80	\$ 0.80 - .85	\$ 0.85 - .90	-		-	-	-	-	\$ 1.20 - 1.25	-	-	-	-	-	-	_	1 -	_			0.00
		8																							-
rane operators, electric bridge (under																						1			
20 tons)	91	1.65	-	-	-	-	-	-	-	-	-	-	-	_	_	10	1	-	13	1	5	26	16	8	
Manufacturing	81	1.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	13	1	5		16	8	
uards	405	1.60				3	1		9	6	2	7	,	7	10	7.1				-				1	
Manufacturing	374	1.63	-	_	-	-		-	7	6	2	1	1	6	12	13	9	17	33	7	9	94	180	-	+
Durable goods	276	1.68	-	-	-	_	_	-	_	-	~	1		0	12	3	4	13	28	7	8			-	1
Nondurable goods	98	1.48	-	-	-	-	_	-	-	6	2	1		6	12	10	4	11	9		0			-	
Nonmanufacturing	31	1.24	-	-	-	3	1	-	9	-	-	_	1	1	-	1	5	4	5		1			_	4
anitors, porters and cleaners (men)	7 7700	3 05					-																100		
Manufacturing	1,783	1.25	11	54	51	2	80	28	233	21	110	63	90	137	153	68	87	507	53	35 35	-	-	-	-	
Durable goods	776	1.41	-	0	9	_	6	28 10	48	7	27 18	27	70	92	102	60	76	503	53	35	-	-	-	-	
Nondurable goods	379	1.24		8	4	_	5	18	41	7	18	26	18	24 68	46	52 8	71	434	45		-	-	-	-	
Nonmanufacturing	628	1.04	11	46	38	2	74	10	185	14	83	36	20	45	51	8	5	69	8	2	-	-	-	-	
Public utilities *	86	1.28	-	-	-	_	2	-	4	4	5	10	1	6	33	7	10	4	-	-	_	-	-	-	
Wholesale trade	41	1.03	-	5	-	2	3	-	16	5	í	_	_	6	3	-	-	4	_	_	-	-	-	-	
Finance **	86	.93	3	2	12	-	42	-	18	í	3	-	2	-	2	1	_	-					_	-	
Services	48	.93	8	3	4	-	3	-	20	-	3	5	-	2	-	-	-	-	-	-	-	-	-	-	
unitors, porters and cleaners (women)	157	.99	38	17	15	1	10	2	,	14	-	2	22		7.0	,									
Manufacturing	56	1.25	-	2	-	-	10	2	4	4	5	3	11	-	10	6	20	-	the	-	-	-	-	-	+
Durable goods	29	1.29	-	2	_	_	_	2		1	_	1	11	-	10	0	13 13	_	-	-	-	-	-	-	
Nondurable goods	27	1.22	-	-	-	-	_	-	_	3	5	2	11		.10	6	15		-	-	-		-	-	
Nonmanufacturing	101	.84	38	15	15	1	10	1	4	10	_	-	-	-	-	-	7	_	_	_				_	
Finance **	53	.75	29	13	4	1	6	-	-	-	-	-	-	-	-	-	-	-	-	-	_	_	_	-	
rder fillers	327	1.42	_	4	_	_	_	_	1	6		6	1	80	42	7	19	50	22	2	7	79			
Manufacturing	122	1.57	-	4	-	_	-	-	_	-	-	-	1	1	7	2	3	13	2	2	7	79	1	-	+
Nonmanufacturing	205	1.33	-	-	-	-	-	-	1	6	-	6	_	79	35	5	16	37	20	-	-	17	-	-	
Wholesale trade	112	1.39	-		-	-	-	-	1	-	-	3	-	24	6	5	16	. 37	20	-	-	-	-	-	
ackers (men)	401	1.50	_	_	2	1	_	1	4		18	42	32	20	32	7.0	5	16	24	11	70		10	-	
Manufacturing	332	1.56	-	-	2	1	-	1	-	_	14	6	32	14	21	19	4	15	24	11	10	45	69	21	+
Durable goods	227	1.67	-	-	-	1	-	1	-	-	2	6	2	3	5	2	3	9	24	11	1	45		21	
Nondurable goods	105	1.32	-	-	2	-	-	-	-	-	12	-	30	11	16	12	í	6	~~	-	8	47	7	-	
Nonmanufacturing	69	1.20	-	-	-	-	-	-	4	-	4	36	-	6	11	5	1	1	-	-	1	-	-	-	H
ackers (women)	55	1.23	-	_	-	_	_	_	_	10	19	7	1	5	1	1		1	1		9				
ninning alones							N/E/A											-	*		7				
Manufacturing	266	1.54	-	-	-	-	-	-	4	3	4	14	4	36	18	7	1	9	3	4	25	90	7	11	
Durable goods	199	1.61	-	-	-	-	-	-	-	3	4	-	4	5	14	4	1	9	2		24	86	7	11	
Nondurable goods	109	1.64	-	-	-	-	_	-	-	-	-	-		1	8	2	1	-	1	2	21	62	2	8	
Nonmanufacturing	67	1.32	_	-	-	-			4	3	4	14	4	31	6	2	-	9	1	2	3°	24	5	3	F
														7-	-				-			4			
ceiving clerks	235	1.54	-	-	-	-	-	-	4	-	-	7	17	7	34	5	5	14	1	12	5	39	77	3	
Manufacturing	155	1.66	-	-	-	-	-	-	4	-	-	-	-	-	-	í	4	8	1	9	5	39	77	3	
Durable goods	121	1.70	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	5	1	5	2	30	76	í	
Nondurable goods	34	1.55	-	-	-	-	-	-	4	-	-	-	-	-	-	-	4	3	-	4	3	9	1	2	
Nonmanufacturing	80	1.30	-	-	-	-	-	-	-	-	-	7	17	7	34	4	1	6	-	3	-	-	-	-	
Wholesale trade	52	1.34	-	-	-	-	-	-	-	-	-	-	3	5	32	2	1	6	-	3	-	-	-	-	

See footnotes at end of table.

^{*} Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table A-4: Custodial, Warehousing and Shipping Occupations - Continued

(Average hourly earnings $\underline{1}/$ for selected occupations $\underline{2}/$ studied on an area basis in Dayton, Ohio, by industry division, June 1951)

									NU	MBER (OF WOR	KERS R	ECEIVI	NG STR	AIGHT-T	IME HO	OURLY I	EARNIN	NGS OF-	_						
Occupation and industry division	Number of workers	Average hourly earnings	Under \$ 0.75	\$ 0.75 and under .80	\$ 0.80 - .85	\$ 0.85 - .90	-	-	-		-	-	-	\$ 1.25 - 1.30	-	-	-	-	-	-		-	-	-	/-	and
		s																						W		
Shipping-and-receiving clerks	300	1.60	-	-	-	-	4	-	4	-	17	-	1 -	12	15	6	20	32			23	19	62	1	6	5
Durable goods	124	1.61	-	-	-	-	-	-	-	-	-	-	-	-	-	3	20	6	1		14	12	62	1	4	
Nondurable goods	24 152	1.57	-	-	-	-	- 1.		4	-	17	-	1	10	15	1 2	26	26	38		5	7	-	1	2	
Nonmanufacturing	33	1.47	_	-	-	-	-	-	_	-	-	-	-	-	-	-	20	8	-	-	5	-	-	-		-
Wholesale trade	43	1.31	-	-	-	-	4	-	-	-	4	-	1	8	9	2	6	5	3	3	-	-	-	1	-	
Stock handlers and truckers, hand	1,868	1.45	-	18	_	3	6	4	56	9	12	6	104		150	207	127	169			77	121	5	2	8	3
Manufacturing	1,456	1.48	-	18	-	-	3	3	33		10	1	64		122 37	85 43	88	127 82			60	104	-	-		
Durable goods	1,043	1.36	_		-	_	-	-	24	-	-	1	58	3	85	42	17	45	18	8	29	73	-	-	-	-
Nonmanufacturing	412	1.36	-		-	3	3	1	23	9	2	5	40	39		122		42			17	17	5	2	8	3
Public utilities *	215 105	1.43	-		_			1	5	1	2	-	32	21	_	116	36	42		3	17	17	4	2	8	3
MIIOTERATE FLAGE	10)	1.07																								
Fruck drivers, light (under 12 tons)	236	1.47	-	4	-	-	-	3	5	-	12	24	2	12	10	-	22 16	14	35	5	2	3	32	41]	-
Manufacturing	122	1.59	-		-	-	_	3	2	_	12	24	2		9	_		14	20		-	-	-	-	-	
Wholesale trade	58	1.20	-	4	-	-	-	3	1	-	1	24	2		4	-	-	14	-	-	-	-	-	-	-	-
Truck drivers, medium (1) to and including																										
4 tons)	423	1.49	-	-	-	-	7	-	6	-	1	13	2		24	23		31			58	15	29	4	16	
Manufacturing	176	1.48	-		-	-	4	-	-	-	-	8	1	- February	15	7 3		15			40	6	24		12	
Durable goods	108	1.39	_		-	-	4	-	-	-	-	8		21	15	4	7	8	6	6	30	í	-	-	1	4
Nonmanufacturing	247	1.51	-		-	-	3	-	6	-	1	5	1	1	9	16	8	16			18	9	5	-	1	4
Public utilities *	87	1.52	-	-	-	-	-	-	-	-	-	5	1	1	1 -	10	7	2			18	4	5	-	1	
Wholesale trade	17	1.37	-	-	-	-	3	-	-	=	-	-	-	-	-	6	i	2	-	-	-	5	-	-	-	-
Truck drivers, heavy (over 4 tons, trailer																										
type)	307	1.47	-	-	-	-	-	-	-	-	4	-	20	-	33	2	31	18			14	3	-	2	23	1
Manufacturing	57 250	1.59	-		-	-	-	-	-	-	- 4	-	20		33	-	25	7			14	3	_	2		2
Nonmanufacturing	131	1.51	_	-	-		-	-	_	-	-	-	-	-	-	-	-	-	131		-	-	-	-	-	-
Wholesale trade	85	1.36	-	-	-	-	-	-	-	-	4	-	20	13	23	-	12	-	-	-	-	-	-	2	2	2
Truck drivers, heavy (over 4 tons, other than																2	,	10			25			4		
trailer type)	66	1.56	-	-	-	-	-	-	-	-	-	-	-	-	-	2	6	19		4	25 25	-	-	6	-	+
Truckers, power (fork-lift)	560	1.61	-						1					19	9	19	6	18	37	7	13	101	332	1	3	3
Manufacturing	534	1.62	-	-	-	-	-	-	1	-	-	-	-	12	8	19		10	27	7		101	332	1	3	3
Nonmanufacturing	26	1.44	-	-	-	-	-	-	-	-	-	-	-	7	1	-	-	8	10	0	-	-	-	-	-	
Fruckers, power (other than fork-lift)	127	1.62	-	-	-	-	-	-	-	-	1	-	-	-	-	3	3	15			10	17	55	13	-	
Manufacturing	99	1.62	-	-	-	-	-	-	-	-	1	-	-	-	-	2	2	2	5	5	9	16	54	8		
Watchmen	230	1.33	6		3	9	-	3	6	1	14	4	15		9	31 31	12	18			16	2	48	-	4	
Manufacturing	172 136	1.44	-		-	-	-	2 2	2 2	1	-	4	14		8	31		15			16	2	48			
Nondurable goods	36	1.20	-	4	-	-	-	-	-	-	-	4	14		5	-		-		-	-	-	-	-		
Nonmanufacturing	58	1.00	6	12	3	9	-	1	4	-	14	-	1	-	1	-	-	3	-	-	-	-	-	-	1	4
Services	13	.89	6	-	-	-	-	1	-	-	6	-	-	-	-	-	-	-				-	-	-		

^{1/} Excludes premium pay for overtime and night work.
2/ Study limited to men workers except where otherwise indicated.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

NOTE: Although data could not be shown separately for retail trade due to the omission of 2 large department stores, the remainder of retail trade is appropriately represented in data for all industries combined and for the nonmanufacturing industry group.

									NU	JMBER (OF WOR	KERS R	ECEIVI	NG STR	AIGHT-7	TIME HO	OURLY I	EARNIN	GS OF-						
Occupation 2/	Number of workers	Average hourly earnings 3/	Under \$ 1.35	\$ 1.35 and under 1.40	-	-	-	-	-	\$1.65 - 1.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	and
		8																						3000	
Chippers and grinders: Total	158	1.80	16	9	14	11	6	14	26	13	4	-	7	5	6	2	4	-	2	2	2	1	2	_	12
Time	39	1.38	11	4	13	9	1	-	1	-	-	-	-	-	-	-	-	-		-					-
Incentive	119	1.93	5	5	1	2	5	14	25	13	4	-	7	5	6	2	4	-	2	2	2	7	2		75
Coremakers, hand: Total	100	2.23	-	-	-	-	_	-	i	-	6	7	18	7	6	1	5	8	12	15	2	2	7	1	1
Time	35	1.82	-	-	-	-			1		6	6	16	5	1		,		11	1)	-	2	1	1	4
Incentive	65	2.45	-	-	-	-					_	1	2	2	5	h	5	8	12	15	2	2	1	-	1
Molders, floor	35 65 52	1.84	-	1	-	1		1	h	1	7	7	24	0	1	1	,	0	TE	1)	-	3	1	1	4
Molders, machine	276	2.34		1		1			11	6	1	5	7	71	34	36	26	23	28	21	30	-	-	-	1
Patternmakers, wood	13	2.06			97 84				-	0	4	2	1	1.	34	30	20	23	20	51	19	6	19	13	9
Shake-out men	135	1.76	10	6	7	3	8	55	2	1,	5	1,	28	14	-	3	1.	-	3	-	-	-	-	-	-

 $\frac{1}{2}/$ The study covered ferrous foundries with more than 20 workers. $\frac{2}{3}/$ Excludes premium pay for overtime and night work.

Table B-35: Machinery Industries 1/

									1	UMBER		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,													
Occupation and sex 2/	Number of workers	Average hourly earnings	N.	1.30 and under 1.35			-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$2.15	-	\$2.25	-	and
Machinery 4/		S																		~**	2.20	2027	2.50	2.40	
semblers, class A	1,107 1,230 258 464 538	2.17 1.94 2.04 2.04 1.41	7 - 67	8 - 31	2 - 19	14 - 55	5 13 - 1 342	11 4 - 11 21	10 5 - 2 3	2 - 6 -	1 38 2 4	9 132 2 22 -	59 36 3 26	28 298 14 44	52 11 9 12	18 37 15 5	8 71 20 6	7 35 5 9	1 162 107 72	25 51 58 95	132 23	407 83	184 56 -		
class A 5/: Total	1,043 700 343 20	2.00 1.98 2.03 1.85	===	= = =				8 - 8 1	15 - 15 2	14 3 11 1	32 18 14	75 67 8 4	66 50 16 5	137 129 8	56 33 23 1	80 59 21	37 27 10 2	95 56 39	73 57 16	72 25 47	45 25 20 -	63 24 39 1	40 25 15 1	65 50 15 2	
spindle, class A	145 121 122 75 22	2.06 1.88 1.99 1.86 1.98	-	=======================================			11111	1 - 2 2 -	1 - 3 -	1 5 - 3 -	7 9 - 7 -	14 10 14 8 1	12 3 9 2	12 24 17 2	3 14 7 2 1	1 12 11 6 4	3 7 11 1 -	19 4 6 2 8	9 28 4 2	34 3 7 4	14 3 4 -	35 - 5 1 -	7 3 3	2 1 10 3 1	
machine), class A	169	1.88	-	-	-	-	-	1	7	2	4	11	26	67	7	7	1	12	2	3	4	_	1	4	

See footnotes at end of table.

			-				2		NU	MBER	OF WOR	KERS R	ECEIVI	NG SIR.	AIGHT-	TME HO	JURLY .	EARNIN	GS OF—	-	la.	To	1.		1.
Occupation and sex 2/	Number of workers	Average hourly earnings	Under \$ 1.65	under		\$ 1.75 - 1.80	17.07			-	\$ 2.00 - 2.05	-	-	-	-	-	-	-	-	-	-	-	\$2.60 - 2.65	-	\$ 2.70 and over
Machinery 4/ - Continued		8																							
achine-tool operators, production,																									
class B 5/: Total	1,944	1.94	2	2	5	25	14	21	28	38	26	43	60 54	215	55 35	353 85	185	275	254 78	215	104	15	1	6	
Time	606	1.87	2	2	-	13	9	7	24	36	22	40	6	47 168	20	268	174	265	176	82			1	6	
Incentive Drill-press operators, radial, class B	1,338	1.97	~	~	2	6	-	5	3	2	4	2	12	-	-	_	-	-	-	-	-	1	-	-	
Drill-press operators, radial, class b)1	1.04																		11,411					
spindle, class B	477	1.91	2	1	-	4	1	1	8	13	4	16	16	140	5	62	62	49	16	32		5	-	3	
Engine-lathe operators, class B	154	1.86	-	1	-	8	9	1	6	2	1	5	4 3	10 26	1 13	51 97	40	28	20 48	13					
Grinding-machine operators, class B	399	1.98	-	-	-	-	2	- 2	4	2 2	3	10	5	8	10	40	54	16	40	6				1	
Milling-machine operators, class B	256 243	1.97	-	-	1	4	2	2	4	~	2	10	-	4	1	1	10	9	80	131		~	-	-	
Screw-machine operators, automatic, class B Turret-lathe operators, hand (including hand-screw	243	2.00		-										7											
machine), class B	257	1.92	-	-	4	3	2	6	4	10	4	-	2	8	21	96	12	18	23	25	15	1	1	2	
achine-tool operators, production, class C 5/: Total Time Incentive. Drill-press operators, single- and multiple- spindle, class C Engine-lathe operators, class C Grinding-machine operators, class C Milling-machine operators, class C Screw-machine operators, automatic, class C iachine-tool operators, production, class C (women) iachine-tool operators, tool room iachine-tool operators, tool room cool-end-die makers (tool-and-die jobbing shops) cool-end-die makers (other than jobbing shops) cruckers, hand	270 138 132 81 50 26 51 41 296 407 735 776 676	1.61 1.53 1.70 1.51 1.62 1.71 1.75 1.70	9 - 1	14 2 12 4 - 3 - 2	2 2 2 - 1 1 1 3 11	21 21 - 3 3 12 - 10	31 28 3 16 2 2 - 10	29 28 1 1 24 - 4	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	25 18 7 14 2 5 - 1	31 24 7 14 3 3 1 10	2 1 1 1 2 18	4 1 3 1 - 2 - 1	3 2 1 	6 3 3 2 1 1 1 6 5 2 1 1	3 1 2 2 7 5 3 - 11	12 1 11 1 2 - 9 - 8 3 6 6	23 1 22 1 2 1 18 1 15 11 20	12 - 12 - 1 3 8 8 - 46 16 31	3 1 1 1 1 - 1 94 12 38	- 2 - 2 - - - - - 96 23	1 2 - 59 35	62 19 282	2 2 1 1 1 9 112 194	6/45
Machine-tool Accessories - Jobbing Shops	331	1.98																							
														-					1. 0						
nspectors, class A anitors	11 44	2.51	7/44	-	-	-	-	-	-	-	- =	_	-	-	-	-	_	_	1 -	5 -	3	_	-	1 -	
						17.							01		07	200	70	27	00			-	10	Later 1	
achine-tool operators, production, class A 5/ Engine-lathe operators, class A	367 47 31	2.15 2.02 2.25	-	-	-	=	1 -	2 -	42 8 2	10	43 3 1	55 27 2	26	22 3 1	21 2	7	19	31 - 2	29	2 -	-	8 -	12	=	
achine-tool operators, production, class B 5/ Grinding-machine operators, class B	146 42	1.85		2 -	2 -	4 3	18	19 12	78 16	1 -	1 -	-	4	-	2 2	-	-	-	=	-	-	-	-	=	
'col-and-die makers (tool-and-die jobbing shops)	735	2.40	-	-	-	-	2	2	5	3	11	16	12	23	35	19	53	59	212	83	57	9	13	112	

^{1/} The study covered establishments with more than 20 workers in the machinery (non-electrical) industry (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments with 8 or more workers were surveyed.
2/ Study limited to men workers except where otherwise indicated.
3/ Excludes premium pay for overtime and night work.
4/ Includes jobbing shops producing machine-tool accessories for which separate data are also presented.
5/ Includes data for operators of other machine tools in addition to those shown separately.
6/ For distribution of workers earning \$2.40 and over see tool-and-die makers listed under "Machine-tool Accessories - Jobbing Shops" above.
7/ Includes 2 workers at \$0.80 and under \$0.85; 1 at \$0.95 - \$1.00; 4 at \$1.00 - \$1.15; 12 at \$1.25 - \$1.20; 4 at \$1.25 - \$1.40; and 10 at \$1.40 and under \$1.45.

ERRATA SHEET BULLETIN NO. 1041

		10000							N	UMBER	OF WOR	KERS R	ECEIVI	NG STR	AIGHT-	TIME H	OURLY	EARNIN	GS OF-						
Occupation and sex 2/	Number of workers	Average hourly earnings	Under \$	and	-	-	-	\$ 1.50 -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	and
Machinery 4/ - Continued		\$		1.37	1.40	1.04)	1.0	100	1.00	L.C.	1.10	+01/	1.00	1.00	1.50	1077	2.00	2.00	2.10			- 0-	2.30	2,10	010
dachine-tool operators, production, class B 5/: Total Time	1,944 606 1,338 31	1.94 1.87 1.97 1.64	2 - 2 -	2 - 2 -	5 - 5 -	25 13 12 6	14 9 5	21 7 14 5	28 24 4 3	38 36 2 2	26 22 4	43 40 3 2	60 54 6 12	215 47 168	55 35 20	353 85 268	185 11 174	275 10 265	254 78 176	215 133 82	104	15 2 13 1	1 - 1 -	6 - 6 -	
Drill-press operators, single- and multiple- spindle, class B	477 154 399 256 243	1.91 1.86 1.98 1.97 2.08	2	1 1	1 -	8 - 4 -	1 9 - 2 -	1 1 - 2 -	8 6 1 4	13 2 2 2	1 - 3 -	16 5 2 10	16 4 3 5	140 10 26 8 4	5 1 13 10 1	62 51 97 40 1	62 - 40 54 10	49 28 147 16 9	16 20 48 41 80	32 6 13 6 131	37 1 1 43 7	5 -6 2 -	11111	3 - 1	
screw machine), class B	257	1.92	-	-	4	3	2	6	4	10	4	-	2	8	21	96	12	18	23	25	15	1	1,	2	
achine-tool operators, production, class C 5/: Total Time Incentive	270 138 132	1.61 1.53 1.70	41 6 35	14 2 12	2 2 -	21	31 28 3	29 28 1	1	25 18 7	31 24 7	2 1 1	1 3	3 2 1	6 3 3	3 - 3	12 1 11	23 1 22	12	3 - 3	2 - 2	3 - 3		2 - 2	
Drill-press operators, single- and nultiple- spindle, class C	81 50 26 51 41	1.51 1.62 1.71 1.75 1.70	24 3 1 5 2	4 - - 3 -	1 1	3 3 12	16 2 2 -	1 24 - - 4	1	14 2 5 -	14 3 3 1 10	2 -	2 - 1	1 2	1 1 - 1	1 2 -	1 2 - 9 -	1 2 1 18 1	1 3 8	1 1 - 1	2 -	1 2 -	11111	1 1	
dachine-tool operators, production, class C (women) dachine-tool operators, tool room cool-and-die makers (tool-and-die jobbing shops) cool-and-die makers (cther than jobbing shops) ruckers, hand celders, hand, class B	296 407 735 776 676 331	1.60 2.14 2.40 2.24 1.58 1.98	9 1	2	3	10	1 - 8	81	185	9 21 1	20 1	18	30 1	11 4 2 - 79	6 5 2 1	2 7 5 3 -	8 3 6	15 11 20 212	46 16 31 - 5	94 12 38	96 23 67	59 35 110	62 19 282	9 112 194 -	
Machine-tool Accessories - Jobbing Shops																									
nspectors, class A	11 44	2.51	30	-	4	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T/
achine-tool operators, production, class A 5/ Engine-lathe operators, class A Grinding-machine operators, class A	367 47 31	2.15 2.02 2.25			-		-			-	=	-	-	1 -	14 2 -	42 8 2	10	43 3 1	55 27 2	26 3 -	22 3 7	21 - 2	30 7	50	
achine-tool operators, production, class B 5/ Grinding-machine operators, class B	146 42	1.85	-	-	-	-	-	14	3 -	8 -	2 -	2 -	4 3	18 8	19 12	78 16	1 -	1 -	-	1 1	-	2 2	-	-	
Cool-and-die makers (tool-and-die jobbing shops)	735	2.40	-	-	-	-	-	-	-	-	-	-	-	2	2	5	3	11	16	12	23	35	19	112	6/4

^{1/} The study covered establishments with more than 20 workers in the machinery (non-electrical) industry (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments with 8 or more workers were surveyed.

Study limited to men workers except where otherwise indicated.

Excludes premium pay for overtime and night work.

Includes jobbing shops producing machine-tool accessories for which separate data are also presented.

Includes data for operators of other machine tools in addition to those shown separately.

Includes 295 workers at \$2.40 and under \$2.50; 66 at \$2.50 - \$2.60; 125 at \$2.60 - \$2.70; 9 at \$2.70 and over.

Includes 1 worker at \$2.40 - \$2.45; 5 at \$2.45 - \$2.50; 3 at \$2.50 - \$2.55; 2 at \$2.65 and over.

Occupational Wage Survey, Dayton, Ohio, June 1951 $$\rm U_{\circ}S_{\circ}$$ DEPARTMENT OF LABOR

Bureau of Labor Statistics

		AVE	RAGE 2/							NU	MBER O	OF WOR	KERS R	ECEIVI	NG STR.	AIGHT-T	IME W	EEKLY	EARNIN	GS OF-	_				
Occupation and sex	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	under	-	-	-	-	-	-	-	-	-	-	_	-	_	-	_	_		-		_	\$ 90.00 - 95.00
<u>Men</u>			s																						
Butchers Clerks, grocery Fruit men Stock boys	195 197 122 71	46.5 46.5 46.5 45.0	72.00 54.50 53.00 41.50	5 -	4	- 5 - 4	17 23	11 15 21	1 2 -	21 9 7	34 - 2	7 8 2	1 6 6	7 32 32 2	1	11 50 14	5 13 14	6 4 -	47 - - -	51 6	13	14 5 1 -	15	15 2 2	10
Women Checker-cashiers Lerks, meat	219 74	45.0 45.0	44.00 43.00		4 1	50 7	22 17	20 13	16 4	39 8	32 6	4 12	17 3	15	-	-	- 1	-	1.1		-	-	-	=	-

1/ The study covered grocery stores with 8 or more workers.
2/ Hours reflect the workweeks for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Table B 7528. Auta Renair Shans 1/

									NI	UMBER	OF WOR	KERS R	ECEIVI	NG STR	AIGHT-	TIME H	OURLY	EARNIN	GS OF-						
Occupation 2/	Number of workers	Average hourly earnings	Under \$ 1.00	under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$ 2.50 - 2.60	-	and
Body repairmen, metal: Total Time Incentive. Greasers: Total Incentive. Mechanics, automotive, class A: Total Time Incentive. Mechanics, automotive, class B. Washers, automobile.	81 78 50 25 25 383 130 253	1.95 1.76 2.14 1.45 1.23 1.68 1.87 1.64 1.98 1.49		8 8 6 6 4	3	1 9632 2 1	3 - 5 - 5 - 5 - 1	2 2 - 5 - 5 6	1 - 1 8 1 8 8 1 8 6 6	33 8 86	4 1 3 2 - 2 4	6 3 3 2 2 37 30 7 14	4 2 2 6 3 3 20 1 19	25 19 6 - - 84 69 15	37 34 3 4 3 1 60 27 33 6	16 7 9 3 - 3 9 - 9 2	7 3 4 11 - 11 1	13 8 5 - 25 - 25 - 25 - 3	11 4 7 - - 18 - 18	3 1 1 6 6 1	9 - 9 - 19 3 16	1 10 10	4 - 4 - 1 - 1 2	3 - 3 - 16 - 16	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2

^{1/} The study covered establishments with more than 5 workers in general automobile repair shops (Group 7538) and motor vehicle dealer establishments, new and used (Group 551) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

4/ Includes 2 workers at \$0.75 - \$0.80; 6 workers at \$0.80 - \$0.85; 8 workers at \$0.85 - \$0.90; and 7 workers at \$0.90 - \$0.95.

Bureau of Labor Statis

Occupational Wage Survey, Dayton, Ohio, June 1951 U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect July 1, 1951.)

Table C-15: Building Construction

Table C-205: Bakeries

Table C-205: Bakeries - Continued

Classification	Rate per hour	Hours per week
Journeymen		
Asbestos workers	\$2.500	40
Boilermakers	2,500	40
Bricklayers	2.890	40
Carpenters	2.500	40
Cement finishers	2.320	40
Electricians (inside wiremen)	2.890	40
levator constructors	2.550	40
Engineers - Power equipment operators: Building construction and heavy		
construction:		
Heavy equipment:		
Cranes (all types)	2.780	40
Power shovels	2.780	40
Derricks	2.780	40
Medium equipment:	13 100	
Power graders	2.500	40
Rollers	2.370	40
Trench machines	2.500	40
Light equipment:	0 465	1
Bulldozers	2.500	40
Pumps, over 4-inch	2.370	40
Compressors	2.370	40
laziers	2.280	40
athers	2.670	40
Sachinists	2.525	40
farble setters	2.620	40
losaic and terrazzo workers	2.620	40
Painters	2.370	40
Swing and scaffold	2.480	
Spray two and bridge	2.640	40
Structural steel, iron and bridge	2.640	40
Paperhangers	2.770	40
Plasterers	2.670	40
Alumbers	2.620	40
Rodmen and reinforcers	2,500	40
Roofers, composition	2.280	40
Roofers, slate and tile	2.500	40
Sheet-metal workers	2.500	40
Sign painters	2.530	40
Steam fitters	2.620	40
Stonemasons	2.890	40
Structural-iron workers	2.670	40
file layers	2.620	40
Helpers and laborers		
	1.950	40
Bricklayers' tenders and hod carriers	1.680	40
Building laborers holmons	1.785	40
Elevator constructors helpers	1.740	40
Marble setters' helpers	2.080	40
Painters' helpers, sign and pictorial	1.950	40
Plasterers' tenders	1.680	40
Terrazzo workers' helpers	1.740	40
Base grinders	2,230	40

Classification	Rate per hour	Hours per week
Bread and cake - Semimachine shops:		
Mixers, ovenmen	\$1.555	40
set-up men, panners	1.505	40
Doughnut-machine operators	1.465	40
Mixers' helpers	1.455	40
packers	1.340	40
Mixers, ovenmen Benchmen, machinemen, head wrappers, head shippers, moldermen, panners, oven feeders and dumpers, set-up men,	1.555	40
dividers	1.505	40
Doughmut-machine operators	1.465	40
Mixers' helpers	1.455	40
Flour blenders	1.435	40
wrapping-machine helpers, other helpers	1.340	40
Icers, wrappers, and packers (women) Crackers and cookies:	1.170	40
Agreement A: Machine captains	1.300	40
First 2 weeks	1.100	40
2 to 4 weeks	1.150	40
After 1 month	1.275	40
First 2 weeks	.830	40
2 to 4 weeks	.880	40
After 1 month	1.010	40
First 2 weeks	1.050	40
2 to 4 weeks	1.100	40
After 1 month	1.220	40
Head mixers, after 12 months Senior machinemen	1.615	40
Head machinemen (packing and band- oven), mixers, band-oven operators and machinemen, mixers, receiving		
Clerks	1.565	40
cello-bag machine operators	1.505	40
Ovenmen, reel	1.480	40
Car and truck checkers	1.480	40
band-oven men, junior machinemen, syrup mixers, stores stockmen Shredded wheat cookers	1.450	40
Reel overmen's helpers, car loaders and unloaders	1.420	40
Pan feeders	1.395	40

Classification	Rate per hour	Hours per week
Crackers and cookies: - Continued		
Agreement B: - Continued		
H.P.A. machinemen, assistant machine-		
men. packing and band-oven	\$1.390	40
Truck loaders and order pickers	1.380	40
Power truck operators	1.360	40
Icing mixers	1.350	40
Preparation men	1.320	40
Stockmen	1.310	40
Utensil working machine operators,		
carton loaders	1.300	40
Paper cuttermen	1.295	40
Assortment stockmen	1.280	40
Grinders, dough feeders, spray		
machinemen, sack cleaners	1.270	40
Floormen	1.230	40
Timekeepers	1,140	40
Women on base rate	.940	40

Table C-27: Printing

Classification	Rate per hour	Hours per week
ook and job shops:		
D4-1		
Bindery women:	\$1,240	371
Agreement A	1.340	378
Group leaders	1.220	375
Agreement B	Tokku	215
Miscellaneous binding	1.165	37%
Feeders	1.250	373
Senior grade group leaders	1.425	37
Senior grade repair and relief	1.325	375
Bookbinders:	10,700	2.2
Agreement A	2.325	37-}
Agreement B	2.175	375
Agreement C	2.215	375
Head job setters	2.415	375
Job setters	2.315	375
Compositors, hand:	~~,,	2.2
Agreement A	2.560	373
Agreement B	2.525	375
Electrotypers	2.550	375
Machine operators:		
Agreement A	2.560	373
Agreement B	2.525	37-2
Machine tenders (machinists):		
Agreement A	2.560	372
Agreement B	2.525	375

Table G-27: Printing-Continued

Classification	Rate per hour	Hours per week
Book and job shops: - Continued		
Mailers:		
Job setters	\$2.315	371
Machine operators	2.215	37
Take-off (women)	1.375	372
Ticket writers, label sorters		
(women)	1.325	37=
Feeders (women)	1.300	372
Photoengravers	2.667	372
Press assistants and feeders:		
Agreement A:		
Job presses:	2 000	001
2-color Miehle or Miller	1.930	37
2-color Claybourn	2.030	37
Pattern presses	1.930	372
Web presses:		001
80-page	1.930	37
32-page Cottrell rotary 192-page Goss; 96-page; 64-page	1.985	372
192-page Goss; 96-page; 64-page		
double 2-color (front-end		om1
man); 32-page Goss	2.040	372
Double 5-color, 2- and 5- color		
with steam drum; 48-page	10112	
perfecting McKee; McKee and		0001
5- color Claybourn	2.090	372
Agreement B:		001
Cylinder	1.980	37
Job feeders	1.540	37
2-color cylinder	2.030	372
Pressmen:		
Agreement A:		
Job press department:	01/1	201
Miehle, Miller presses	2.465	37
2-color Claybourn	2.585	37
Kelly presses	2.385	372
Pattern press department:		
Scott and Webendorfer	2.385	371
offset	2.305	212
Web press division:		
Double 5-color, 2- and 5- color	La Maria	The state of
presses with steam drums;	2.600	371
48-page perfecting McKee	2.000	212
192-page Goss; 64-page double	2.520	371
2-color presses	2.625	375
96-page presses	2.655	37
	2.705	37
McKee and 5-color Claybourn	2010)	712
80-page presses; 32-page Cottrell rotary	2.570	371
Pressmen-in-charge - double 5-	20010	712
		1
color; 2- and 5- color with		112.4
steam drums; 48-page	2.815	371
perfecting McKee	ر مد	215
	1	
Goss; 64-page double 2-	2.760	371
COTOL ****************	20100	112

Table C-27: Printing - Continued

Classification	Rate per hour	Hours per week
Book and job shops: - Continued		
Pressmen: - Continued		
Agreement B:		
Cylinder:		
Automatic job presses:		
Kelly, vertical, Miller,		
etc., up to and including 22 x 28 in	\$2.405	371
Over 22 x 28 in	2.430	372
2-color	2.480	372
Offset presses:		
Single-color:		
14 x 20; LSB - 17 x 22; LSN -		
22 x 30; web = 17 x 22;	2.405	371
22 x 29 in EL = 22 x 34; ISQ = 26 x 40;	2040)	2.2
LSS - 35 x 45; LSJ - 42 x		
58; LSF - 50 x 68 in	2.430	371
2-color:		11/2
LSR - 26×40 ; LST - 35×45 ;		
ISK - 42 x 58; ISG - 50 x	2,555	371
68 in	2.000	215
1 or 2 job	2.175	371
3 job	2.285	37
4 or 5 job	2.405	37
Agreement C:		
Cylinder presses:	0 105	201
Cylinder or automatic job Cylinder over 22 x 28 in	2.405	375 375
2-color	2.480	37
Agreement D:		
Rotary presses	2.435	372
Newspapers:		
Compositors, hand - day work	2.445	372
Compositors, hand - night work	2.657	37
Machine operators - day work	2.445	37
Machine operators - night work	2.657	37-8
Machine tenders (machinists) - day Work	2.445	372
Machine tenders (machinists) - night work	2.657	378
Mailers - day work	1.900	40
Mailers - night work		37
Photoengravers - day work	2.600	37
Photoengravers - night work	2.800	37
Pressmen, web presses - day work	2.480	37
Pressmen, web presses - night work Pressmen-in-charge - day work		37
Pressmen-in-charge - might work		37
Stereotypers - day work		37
Stereotypers - night work		374

Table C-41: Local Transit Operating Employees

Classification	Rate per hour	Hours per week
1-man cars and busses: First 6 months	\$1.400 1.450 1.500	51 51 51

Table G-421: Motortruck Drivers and Helpers

Classification	Rate per hour	Hours per week
Air reduction	\$1,520	4.0
Beer	1.625	40
	1.625	40
Helpers	1.625	40
Special delivery	1.025	40
Building:		
Construction:		
Agreement A:		
Concrete-mixer truck:		
2 and 3 yd	1.790	40
4 yd. and over	1.840	40
Euclid truck, under 12 yd	1.900	40
Six-wheeler-semitrailer	1.790	40
Straight flat truck, dump truck		
and winch truck	1.730	40
Agreement B:		
Ready-mix truck:		
2 yd	1.600	40
3 yd	1.650	40
	1.700	40
4 yd. and over	1.700	40
Material:	7 150	40
Job	1.450	
Lumber	1.530	40
Helpers	1.350	40
Plumbing	1.480	40
Helpers	1.330	40
Furniture - Retail	1.600	48
Helpers	1.600	48
General - Freight	1.510	48
Grocery	1.430	40
Chain store	1.415	48
Wholesale (after 30 days)	1.310	40
Meat:		1
Agreement A:	1.380	48
Helpers	1.280	48
Agreement B (after 30 days)	1.465	48
Paper	1,500	40
	1.000	70
Railway express:	1.614	40
ton	1.673	40
Over ½ ton	1.375	40
Rendering	T.07/7	
Tobacco	1.400	40

Table D-1: Minimum Entrance Rates for Plant Workers

		P	ercent o			rs in establimum rates		ts with	
Minimum rate (in cents)	All indus-	Dur	Manufact able ods	Nondu	rable	D.111.	Whole-	Retail	G
	tries	Es	tablishme	ents with		Public utilities*	sale	trade	Serv-
	3/	21_250	251 or	21-250	251 or	norrings.	trade	4/	1000
		workers	more workers	workers					
All establishments	100,0	100.0	100.0	100,0	100.0	100,0	100.0		100.0
60 or under	2.4	-	-	-	-	-	-		43.6
Over 60 and under 65	1.0	-	-	-	-	-	-		8.9
65	.7	-	-	-	_		3		7.2
Over 65 and under 70	-4			-	_	_	_		-
Over 70 and under 75	.1	_	_	-	-	-	-		-
75	5.2	1.5	.6	11.4	7.7	-	17.7	1	8.8
Over 75 and under 80	-	-	-	-	-	-	-		-
80	2.1	6.7	.5	11.1	6.2	-	12.9		-
Over 80 and under 85	.3	-	-	5.0	-	4.1	-		,-,
85	•5	9.4	-		-	-	2.2		6.8
Over 85 and under 90	3.8	-	.9	-	19.9	-	-		-
90 Over 90 and under 95	2.2	-	2.4	3.1	-	4.0	_		-
95	2.5		2.3	22.2	2.0	2.9	2.4		
Over 95 and under 100	2.2	-	1.3	~~ ~~	-	27.5	11.4		
100	3.9	3.1	1.8	6.8	5.0	5.8	15.5		9.5
Over 100 and under 105	4.1	-	-	-	27, 9	-			-
105	2.4	-	2.6	-	5.4	-	-		-
Over 105 and under 110	.9	-		-	4.7	-	12.4		-
110	1.5	8.2	1.5	3.5	2.3	-	-		.2
Over 110 and under 115	22.4	11.5	30.6	6.1	16.7	-	-		-
115	1.8	-	.6	18.3	-	7.8	-		-
Over 115 and under 120	1.7	7.0	2.6	-	-	-	-		-
120 Over 120 and under 125	1.4	23.2	18.4	5.0	2.2	-	-		-
125	.2		TO 9 4	2.1		3.7	.9		_
Over 125 and under 130	3.3		5.5	~	_	201			-
130	.2	10.6	-	-	-	-	-		-
Over 130 and under 135	.3	-	.6	-	-	-	-		-
135	-	-	-	-	-	-	-	100	-
Over 135 and under 140	13.3	-	21.5	-	-	6.4	1.9		-
140	1.7	-	2.5	-	-	3.3	-		-
Over 140 and under 145	1.2	-	2.0	-	-	-	-		-
145 Over 145 and under 150	.2	4.3	-	-	-	2.5	1.7		-
Establishments with no established minimum	2.6	14.5	1.0	5.4	-	5.9	6.2		15.0
Information not available	2.3	-	-	-	-	26.1	14.8		-

 $[\]underline{\mathbb{I}}$ Lowest rates formally established for hiring either men or women plant workers, other than watchmen.

E: Supplementary Wage Practices

Table E-1: Shift Differential Provisions

				of plan			mploye	d on ea	ach sh	ift in	-	
Shift differential	All indus	l tries	Du	g indus	Nondi	urable oods	foun	rous dries	Machi 2/	nery	(jo	
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	shift	3d or other shift		3d or other shift		3d or other shift
Percent of workers on extra shifts, all establishments	20.7	2.7	21.0	1,2	19.9	7.9	26.5	6.8	25.3	0.6	4.9	-
Receiving shift differentials	20.4	2.7	20.7	1.2	19.6	7.9	26.3	6.8	25.3	.6	4.9	-
Uniform cents (per hour) Under 5 cents 5 cents Over 5 and under	3.9 .3 .9	2.0	2.4 .1 .3		9.3 .9 3.0	5.8	-	-	1.0	.3	4.2	
10 cents 10 cents	1.5	.6	1.4		4.5	.9 .3 3.9	3/9.3 12.0	3/4.7 2.1	(4/)	.3	3.7	
Uniform percentage	16.5	.7		.2	10.3	2.0	4.0 4.0		24.3	.3	.7	
10 percent 10 percent	.6 1.7	.1	2.2	.1	.2		-	-	1.2	.1	.7	-
percent	-	(4/)	-	-	-	(4/)	-	-	-	-	-	-
Other	(4/)	(4/)	(4/)	-	-	.1	.2	-	-	-	-	-
Receiving no shift differential	•3	(4/)	.3	(4/)	.3	,	.2	-	-	-	-	-

1/ Includes data for industries other than those shown separately.
2/ Includes jobbing shops producing machine-tool accessories also shown separately.
3/ Predominate shift differential was 6 cents.
4/ Less than .05 of 1 percent.

than watchmen.

2/ Other than office workers.

3/ Excludes data for finance, insurance and real estate.

4/ Although data could not be shown separately for retail trade due to the omission of 2 large department stores, the remainder of retail trade is appropriately represented in the data for "all industries."

* Transportation (excluding railroads), communication, and other public utilities.

			PERCEN	T OF OFFI	CE WORKE	RS 1/ EN	IPLOYED I	N—			P	ERCENT OF	PLANT WO	RKERS EM	PLOYED IN	I—	
Weekly hours		N	IANUFACTURIN	G	Public	Whole-	200			All	N	Manufacturin	G	Public	Whole-	Retail	
	All indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade 2/	Finance**	Services	indus- tries 3/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade 2/	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0
Under 35 hours 35 hours Over 35 and under 37½ hours 37½ hours Over 37½ and under 40 hours 40 hours Over 40 hours and under 44 hours 44 hours Over 44 and under 48 hours 48 hours Over 48 hours	0.3 .7 .3 3.1 1.0 75.0 3.3 9.9 .5	0.2 .4 1.6 1.1 84.3 3.3 8.7	0.6 .8 90.8 4.9 2.9	0.6 1.2 3.6 1.9 71.6 - 20.0	53.4	88.7 2.9 8.4		3.5 7.6 	4.2 58.2 26.6 11.0	(3/) 0.1 1.3 .2 71.7 .5 2.9 9.1 8.5 5.6	0.1 1.6 80.4 2.0 9.0 2.7 4.2	85.1 1.6 6.9 1.0 5.4	7.3 63.8 3.5 16.4 8.5	63.1	78.2 8.6 2.4 2.2 2.4 6.2		2.1 39.4 6.1 18.5 31.8 2.1
Information not available	4.8	.4	-	1.1	45.3	-		-	-	-	-	-	-	-	-		-

1/ Data relate to women workers.
2/ Although data could not be shown separately for retail trade due to the omission of 2 large department stores, the remainder of retail trade is appropriately represented in the data for "all industries."

2/ Includes data for industries other than those shown separately.
4/ Less than .05 of 1 percent.
* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: Paid Holidays

			PERCEN	T OF OFFI	CE WORKE	RS EMPLOY	ED IN-				P	ERCENT OF	PLANT WO	ORKERS EM	PLOYED IN	-	
Number of paid holidays	All	Ŋ	IANUFACTURIN	rg	Public	Whole-				All	1	MANUFACTURIN	(G	Public	Whole-		
	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries 2	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
ll establishments	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.
stablishments providing paid holidays 1 day 2 days 3 days 4 days 5 days 6 days 6 days 7 days 8 days 10 days 11 days	97.3 - - - 3 .9 89.6 .3 4.8 .9 .1	98.5 - - .4 1.4 95.2 - 1.5	98.3 - .6 2.0 94.5 - 1.2	99.0	96.4	100.0 - - - 96.8 - 1.6 1.6		100.0 - - 71.8 - 10.8 11.2 1.5 4.7	68.8	90.0 .1 .4 .6 1.6 .5 83.2 .2 3.4 (3/)	95.8	96.2 - 2.6 .8 91.5 - 1.3	94.2	74.6	80.9 - - 76.9 - 4.0		63.'
stablishments providing no paid holidays	2.7	1.5	1.7	1.0	3.6	-		-	31.2	10.0	4.2	3.8	5.8	25.4	19.1		36.

1/ Although data could not be shown separately for retail trade due to the omission of 2 large department stores, the remainder of retail trade is appropriately represented in the data for "all industries."

2/ Includes data for industries other than those shown separately.
3/ Less than .05 of 1 percent.
* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

			PERCEN	T OF OFFI	CE WORKE	RS EMPLOY	ED IN—				P	ERCENT OF	PLANT WO	RKERS EM	PLOYED IN	-	
Vacation policy	All	N	IANUFACTURIN	rg ·	Public	Whole-	D			All	2	Anufacturin	G	Public	Whole-		
	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries 2/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100,0	100,0	.*	100.0	100,0	100,0	100.0	100,0	100.0	100.0	100,0		100.0
6 months of service																	
Establishments with paid vacations	60.5	66.1	77.2	42.6	55.6	51.6		86.2	37.3	9.9	5.5	5.0	7.5	38.9	29.7		16.4
Under 1 week 1 week Over 1 and under 2 weeks 2 weeks	.7 58.5 .7	.6 64.2 .3 1.0	75.2 - 1.5	40.8 1.0	55.6	51.6		1.5 77.8 6.9	3.3	3.7 5.7 .5	3.4 1.5 .6	3.1	4.7 - 2.8 -	7.8 30.0 1.1	29.7		5.7
Establishments with no paid vacations	39.5	33.9	22.8	57.4	44.4	48.4		13.8	62.7	90.1	94.5	95.0	92.5	61.1	70.3		83.6
1 year of service																	
Establishments with paid vacations	98.4	99.2	99.0	99.8	100.0	100.0		99.3	76.5	96.8	97.6	97.7	97.4	94.1	87.1		89.9
1 week Over 1 and under 2 weeks 2 weeks	27.3	19.9	15.6	29.0	39.9	34.2 - 65.8		13.0	31.6	89.3 .5 6.5	95.0 .2 1.8	96.4 .3 1.0	90.1	54.8 7.8 31.5	50.3		81.1
Over 2 and under 3 weeks Establishments with no paid vacations	1.6	.8	1.0	.2	-	-		.7	23.5	3.2	2.4	2.3	2.8	5.9	12.9		10.3
0																	
2 years of service Establishments with paid vacations	00.1	00.0	00.0	99.8	300.0	300.0		00.3	716 5	06.0	07.6	07.7	07.4	0/ 7	dr 1		00.0
	98.4	99.2	99.0		100.0	100.0		99.3	76.5	96.8	97.6	97.7	97.4	94.1	87.1		89.9
1 week	16.6	13.4 .2 85.6	11.5 .2 87.3	82.4	93.0	74.9		98.9	30.7 41.4 - 4.4	81.5 3.8 10.9 .6	89.1 4.2 3.7 .6	90.2 5.3 2.2	85.9 8.7 2.8	25.4 11.1 57.6	53.7		76.8
Establishments with no paid vacations	1.6	.8	1.0	•2	-	-		.7	23.5	3.2	2.4	2.3	2.6	5.9	12.9		10.1
10 years of service																	
Establishments with paid vacations	98.4	99.2	99.0	99.8	100.0	100.0		99.3	76.5	96.8	97.6	97.7	97.4	94.1	87.1		89.9
1 week	7.5 84.7 .1 6.1	3.3 86.5 9.4	2.5 92.7 - 3.8	5.1 73.5 21.2	99.2	20.9 79.1		97.2 1.7	19.9 52.2 - 4.4	7.1 86.1 2.4 1.2	3.7 89.9 2.6 1.4	2.3 91.6 2.5 1.3	8.5 84.3 2.8 1.8	86.3	20.7		52.5 35.4 2.0
Establishments with no paid vacations	1.6	.8	1.0	.2	-	-		.7	23.5	3.2	2.4	2.3	2.6	5.9	12.9		10.1

^{1/} Although data could not be shown separately for retail trade due to the omission of 2 large department stores, the remainder of retail trade is appropriately represented in the data for "all industries."
2/ Includes data for industries other than those shown separately.

** Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

** Bureau of Labor States.

All industries 100.0 17.3 .1 7.7 2.0 7.5 81.8 .9 23.4 5.8 .4 .7 9.1 .9 5.5 .7 7.3	25.8 11.0 3.1 11.7 72.8 1.4 29.9 3.2 .3 .7 14.2 1.4 8.6	Durable goods 100.0 28.3 -6.4 4.5 17.4 69.7 2.0 31.2 1.2 .5 1.0 13.1 2.1	Non-durable goods 100.0 20.7	Public utilities*	Whole-sale trade 100.0 14.8 1.9 12.9 - 85.2 - 34.7	Retail trade	1.7 1.7 - 98.3	Services 100,0	All industries 2/ 100.0	0.8 -3 -5 99.2	Durable goods 100.0	Non-durable goods 100.0	Public utilities*	Whole-sale trade 100.0	Retail trade	Services
17.3 .1 7.7 2.0 7.5 81.8 .9 23.4 5.8 .4 .7 9.1	25.8 -11.0 3.1 11.7 72.8 1.4 29.9 3.2 .3 .7 14.2 1.4 8.6	28.3 6.4 4.5 17.4 69.7 2.0 31.2 1.2 .5 1.0 13.1	20.7 20.7 20.7 - 79.3 - 27.4 7.3	100.0	14.8 1.9 12.9 - 85.2	1/	1.7	11111	0.8 4 4 99.2	0.8	0.7	1.1	100.0	9.9	<u>1</u> /	100,0
17.3 .1 7.7 2.0 7.5 81.8 .9 23.4 5.8 .4 .7 9.1	25.8 -11.0 3.1 11.7 72.8 1.4 29.9 3.2 .3 .7 14.2 1.4 8.6	28.3 -6.4 4.5 17.4 69.7 2.0 31.2 1.2 .5 1.0 13.1	20.7 20.7 - 79.3 - 27.4 7.3	100.0	14.8 1.9 12.9 - 85.2		1.7	11111	0.8	0.8	0.7	1.1	100.0	9.9		100.0
.1 7.7 2.0 7.5 81.8 .9 23.4 5.8 .4 .7 9.1	11.0 3.1 11.7 72.8 1.4 29.9 3.2 .7 14.2 1.4 8.6	6.4 4.5 17.4 69.7 2.0 31.2 1.2 .5 1.0 13.1	20.7 79.3 27.4 7.3	100.0	1.9 12.9 - - 85.2 - 34.7		1.7	100.0	- .4 - .4 99.2	- .3 - .5	7	1.1		9.9		=
5.8 .4 .7 9.1 .9 5.5	3.2 .7 14.2 1.4 8.6	1.2 .5 1.0 13.1	7.3							-	99.3	98.9	100.0	90.1		100.0
75.7	1.1 .4 68.7 1.4	12.7 .6 66.8 2.0	16.6 - 3.5 - 72.6	100.0	27.2 3.2 - 4.3 - - - 65.3		1.7	100.0	1.9 .7 .1 .2 .7 -	1.1 .1 - .7 - .3 - 98.9	.77	2.6 .3 - .8 - 1.5 - 97.4	100.0	26.4 16.6 3.5 - 6.3 - - - 73.6		100.0
23.4 5.8 .7 (2/) 9.1 5.5 .7 .9 .3	29.9 3.2 .3 .7 (2/) 14.2 8.6 1.1 1.4 .4 68.7 1.4	31.2 1.1 .5 1.0 .1 13.1 12.7 -2.1 .6	27.4 7.3 - 16.6 3.5 - 72.6	100.0	34.7 27.2 3.2 - 4.3 - - 65.3		1.7 1.7 - - - - - - - - - - - - - - - - -	100.0	1.9 .7 .1 .2 - .7 (3/) .2 - -	1.1 .1 .7 .7 .3 .	.7	2.6 .3 - .8 - 1.5 -	100.0	26.4 16.6 3.5 - 4.6 1.7 - 73.6		100.00
24.2 5.8 .4 .7 (3/) 9.1 6.8 .7	29.9 3.2 .3 .7 (3/) 14.2 10.4	31.2 1.1 .5 1.0 .1 13.1 15.4	27.4 7.3 - 16.6 - 3.5		34.7 27.2 3.2 - 4.3		1.7	1800	2.4 .7 .1 .2 .7 .7 .5 (3/) .2	1.1 .1 .7 .7	.7	2.6 .3 - .8 - 1.5	100.0	26.4 16.6 3.5 - 4.6 - 1.7		100.0
24 5	.2 .8 .4 .7 <u>3/</u>) .1 .8 .7	.2 29.9 .8 3.2 .4 .3 .7 .7 .2/) (3/) .1 14.2 .8 10.4 .7 - .7 1.1 .9 68.7	.2 29.9 31.2 .8 3.2 1.1 .4 .3 .5 .7 .7 1.0 .2/) (3/) .1 .1 14.2 13.1 .8 10.4 15.4 .7 .7 1.1 - .9 68.7 66.8	.2 29.9 31.2 27.4 .8 3.2 1.1 7.3 .4 .3 .5 - .7 .7 1.0 - .2/) (3/) .1 - .1 14.2 13.1 16.6 .8 10.4 15.4 - .7 .7 1.1 - 3.5 .9 68.7 66.8 72.6	.2 29.9 31.2 27.48 3.2 1.1 7.34 .3 .57 .7 1.02	.2 29.9 31.2 27.4 - 34.7 .8 3.2 1.1 7.3 - 27.2 .4 .3 .5 3.2 .7 .7 1.0 3 .2/) (3/) .1	.2 29.9 31.2 27.4 - 34.7 .8 3.2 1.1 7.3 - 27.2 .4 .3 .5 3.2 .7 .7 1.0 .2/) (3/) .1 .1 14.2 13.1 16.6 - 4.3 .8 10.4 15.4 .7 .7 .7 1.1 - 3.5 .9 68.7 66.8 72.6 100.0 65.3	.2 29.9 31.2 27.4 - 34.7 1.7 .8 3.2 1.1 7.3 - 27.2 1.7 .4 .3 .5 3.2 - 27.2 .7 .7 1.0 27.2 .8 10.4 15.4 27.2 .8 10.4 15.4 27.2 .7 1.1 - 3.5 27.2 .9 68.7 66.8 72.6 100.0 65.3 98.3	.2 29.9 31.2 27.4 - 34.7 1.78 3.2 1.1 7.3 - 27.2 1.74 .3 .5 - 3.27 .7 1.01 14.2 13.1 16.6 - 4.38 10.4 15.477 1.1 - 3.57 1.1 - 3.59 68.7 66.8 72.6 100.0 65.3 98.3 100.0	.2 29.9 31.2 27.4 - 34.7 1.7 - 2.4 .8 3.2 1.1 7.3 - 27.2 1.77 .4 .3 .5 3.21 .7 .7 1.02 .8 10.4 15.47 .8 10.4 15.47 .75 .75 .7 1.1 - 3.53 .9 68.7 66.8 72.6 100.0 65.3 98.3 100.0 97.6	.2 29.9 31.2 27.4 - 34.7 1.7 - 2.4 1.1	.2 29.9 31.2 27.4 - 34.7 1.7 - 2.4 1.1 .7 .8 3.2 1.1 7.3 - 27.2 1.77 .1 + .4 .3 .5 3.212 .7 .7 1.02 .2) (3/) .122 .1 14.2 13.1 16.6 - 4.37 .7 .7 .8 10.4 15.4	.2 29.9 31.2 27.4 - 34.7 1.7 - 2.4 1.1 .7 2.6 .8 3.2 1.1 7.3 - 27.2 1.77 1.1 + .3 .4 .3 .5 3.2 1.17 .7 1.021 .2) (3/) .12 .1 14.2 13.1 16.6 - 4.37 .7 .7 .7 .8 .8 10.4 15.47 .7 .7 .8 .8 10.4 15.47 .7 .7 .8 .77 .7 .7 .8 .8 10.4 15.47 .7 .7 .8 .9 68.7 66.8 72.6 100.0 65.3 98.3 100.0 97.6 98.9 99.3 97.4	.2 29.9 31.2 27.4 - 34.7 1.7 - 2.4 1.1 .7 2.68 3.2 1.1 7.3 - 27.2 1.7 - 1.1 - 34 .3 .5 3.2 1.17 .7 1.02/) (3/) .11 14.2 13.1 16.6 - 4.3 7. 7. 7. 7. 88 10.4 15.47777 1.1 - 3.57 1.1 - 3.59 68.7 66.8 72.6 100.0 65.3 98.3 100.0 97.6 98.9 99.3 97.4 100.0	.2 29.9 31.2 27.4 - 34.7 1.7 - 2.4 1.1 .7 2.6 - 26.4 8 3.2 1.1 7.3 - 27.2 1.77 .1 + .3 - 16.6 .4 .3 .5 3.21 3.5 .7 .7 1.0	.2 29.9 31.2 27.4 - 34.7 1.7 - 2.4 1.1 .7 2.6 - 26.4 .8 3.2 1.1 7.3 - 27.2 1.7 - 1.1 + .3 - 16.6 .4 .3 .5 3.2 1.1 3.5 .7 .7 1.0 2.2 2.2 .1 14.2 13.1 16.6 - 4.3 7.7 .7 .7 .8 - 4.6 .8 10.4 15.4

^{1/} Although data could not be shown separately for retail trade due to the omission of 2 large department stores, the remainder of retail trade is appropriately represented in the data for "all industries".

2/ Includes data for industries other than those shown separately.

2/ Less than 0.05 of 1 percent.

** Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

** Bureau of Labor Statistics

** Bureau of Labor Statistics

** Transportation (excluding railroads)

			PERCE	NT OF OFF	ICE WORKE	ERS EMPLOY	YED IN—				I	PERCENT O	F PLANT W	ORKERS EN	APLOYED IN	<u></u>	
Type of bonus	All indus-	MANUFACTURE	NG	Public	Whole-	Retail			All		Manufacturi	NG	Public	Whole-			
	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Finance**	Services	indus- tries 2/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Service
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0
Establishments with nonproduction bonuses 3/	33.3	22.0	28.4	8.4	3.8	71.4		88.2	25.7	31.0	25.4	29.1	12.6	7.2	51.4		59.1
Christmas or year-end Profit-sharing	24.7 4.9 5.0	17.4 5.7 .6	23.1 5.4 .4	5.4 6.3 1.0	3.0	49.7 12.9 8.8		33.8 .1 54.3	25.7 1.5 1.8	26.7 4.0 1.2	21.0	24.9 3.8 .9	7.2 5.7 1.0	2.9	40.5 9.9		59.1 1.2 5.7
Establishments with no nomproduction bonuses	66.7	78.0	71.6	91.6	96.2	28.6		11.8	74.3	69.0	74.6	70.9	87.4	92.8	48.6		40.9

^{1/} Although data could not be shown separately for retail trade due to the omission of 2 large department stores, the remainder of retail trade is appropriately represented in the data for 2/ Includes data for industries not shown separately.
3/ Unduplicated totals.
* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: Insurance and Pension Plans

			PERCE	NT OF OFFI	CE WORKE	RS EMPLOY	YED IN-				1	PERCENT O	F PLANT W	ORKERS EN	MPLOYED IN	_	
Type of plan	All	Manufacturing	Public	Whole-				All		Manufacturi	NG	Public	Whole-				
	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries 2/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Service
All establishments	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0
Establishments with insurance or pension plans 3/	81.7	87.5	93.8	74.0	91.9	63.8		95.4	49.4	85.1	93.1	93.6	91.4	83.9	60.7		44.5
Life insurance Health insurance Hospitalization Retirement pension	70.3 69.2 65.3 56.1	71.9 82.1 81.9 61.3	92.6 92.6 91.7 72.1	72.1 59.9 61.0 38.6	91.6 37.2 3.7 89.1	56.6 57.7 41.2 10.5		82.3 64.1 63.6 89.7	48.2 42.5 42.5 1.3	82.8 76.2 77.8 59.7	91.8 87.7 91.2 68.0	92.5 91.7 88.7 73.0	89.2 73.4 100.0 50.2	79.3 42.2 13.4 70.8	42.9 54.9 39.5 10.4		38.4 26.0 26.0 10.9
Establishments with no insurance or pension plans	18.3	12.5	6.2	26.0	8,1	36.2		4.6	50.6	14.9	6.9	6.4	8.6	16.1	39.3		55.5

^{1/} Although data could not be shown separately for retail trade due to the omission of 2 large department stores, the remainder of retail trade is appropriately represented in the data for "all industries."

** Finance, insurance, and real estate.

^{2/} Includes data for industries other than those shown separately.
3/ Unduplicated totals.
* Transportation (excluding railroads), communication, and other public utilities.

Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion in the study.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulations for insurance and pension plans.

	Minimum number	Numbe establi	r of shments		Employment	
Item	of workers in establishments	Estimated total		Estimated total	In establis	
	studied 2/	within scope of study	Studied	within scope of study	Total	Office
Industry divisions in which occupations were surveyed on an area basis						
All divisions Manufacturing Durable goods 2/ Nondurable goods 4/ Nonmanufacturing Transportation (excluding railroads), communication, and other public	21 21 -	628 247 155 92 381	196 84 49 35 112	116,600 90,100 68,800 21,300 26,500	90,330 76,110 59,490 16,620 14,220	8,850 6,000 4,300 1,700 2,850
wholesale trade	21 21 21 21 21	35 66 182 26 72	17 22 29 18 26	5,500 3,200 12,000 1,700 4,100	4,690 1,370 4,330 1,430 2,400	1,030 320 430 750 320
Ferrous foundries	21 8/21 8 8 5	10 81 52 30 64	10 37 18 10 24	3,460 44,531 2,367 1,979 1,986	3,460 42,891 1,271 1,603 994	160 3,265 60 80 111

1/ Dayton Metropolitan Area (Montgomery and Greene Counties).

2/ Total establishment employment.

2/ Metalworking; lumber, furniture and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

4/ Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

2/ Although data could not be shown separately for retail trade in the numbered tables due to omission of 2 large department stores, the remainder of retail trade is appropriately represented in data for all industries combined and for the nonmanufacturing industry group.

6/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; non-profit membership organizations; and engineering and architectural services.

1/ Industries are defined in footnotes to wage tables.

8/ Establishments manufacturing machine-tool accessories with 8 or more workers were included.

Index

	Page number		Page
	Train of		12
Asbestos worker (building construction)	14	Mechanic, automotive (auto repair shops) Mechanic, automotive (maintenance)	13
Assembler (machinery)	11	Mechanic, maintenance	8
Bench hand (bakeries)	14	Milling-machine operator (machinery)	11
Biller, machine	3	Millwright	8
Bindery woman (printing)	14	Mixer (bakeries)	14
Body renairman, metal (auto repair shops)	13	Molder (bakeries)	14
Roilermaker (huilding construction)	14	Molder, floor (ferrous foundries)	12
Bookbinder (printing)	14	Molder, machine (ferrous foundries)	12 15
Bookkeeper, hand	3, 4	Motortruck driver	7
Bookkeeping-machine operator	14	Office boy	3
Bricklayer (building construction)	13	Office girl	5
Butcher (grocery stores)	4	Oiler	8
Carpenter (building construction)	14	Operator (local transit)	15
Carpenter, maintenance	7	Order filler	9
Cement finisher (building construction)	14	Ovenman (bakeries)	14
Checker-cashier (grocery stores)	13	Packer	9
Chipper and grinder (ferrous foundries)	12	Packer (bakeries)	14
Cleaner	9	Painter (building construction)	14
Clerk, accounting	3, 4	Painter, maintenance	14
Clerk, file	3, 4	Patternmaker, wood (ferrous foundries)	12
Clerk, general	3, 5	Photoengraver (printing)	15
Clerk, grocery (grocery stores)	13	Pictorial painter (building construction)	14
Clerk, order	3, 5	Pipe fitter, maintenance	8
Clerk, payroll	3, 5	Plasterer (building construction)	14
Compositor, hand (printing)	15	Plumber (building construction)	14
Coremaker, hand (ferrous foundries)	12	Plumber, maintenance	8
Crane operator, electric bridge	9	Porter	9
Draftsman	7	Power equipment operator (building construction)	14
Drill-press operator, radial (machinery)	11	Press assistant (printing)	15
Dwill mass operator single and multiple-		Press feeder (printing)	15
spindle (machinery)	11	Receiving clerk	9
Duplicating-machine operator	5 14	Rodman (building construction)	14
Electrician (building construction)	7	Roofer (building construction)	14
Electrician, maintenance (machinery)	ni	Screw-machine operator, automatic (machinery)	11
Electrotyper (printing)	14	Secretary	5
Elevator constructor (building construction)	14	Shake-out man (ferrous foundries)	12
Engineer, stationary	7	Sheet-metal worker (building construction)	14
Engine-lathe operator (machinery)	11, 12	Sheet-metal worker, maintenance	8
Feeder (bakeries)	14	Shipping clerk	10
Fireman, stationary boiler	7	Shipping-and-receiving clerk	
Flour blender (bakeries)	14	Steam fitter (building construction)	
Fruit man (grocery stores)	14	Stenographer, general	
Greaser (auto repair shops)	13	Stereotyper (printing)	15
Grinding-machine operator (machinery)		Stock boy (grocery stores)	13
Guard	9	Stock handler	10
Helper (bakeries)	14	Stonemason (building construction)	14
Helper (building construction)	14	Structural-iron worker (building construction)	1/4
Helper. motortruck driver	15	Swit chboard operator	6
Helper, trades, maintenance	77 72	Switchboard operator-receptionist	3.6
Inspector (machinery)	مل ملا	Terrazzo worker (building construction)	14
Janitor (machinery)	11. 12	Tile layer (building construction)	14
Key-punch operator	5	Tool-and-die maker	8
Laborer (building construction)	14	Tool-and-die maker (machinery)	11, 12
Lether (building construction)	14	Transcribing-machine operator, general	6
Machine operator (printing)	14, 15	Truck driver	10
Machine tender (machinist), (printing)	14, 15	Trucker, hand	10
Machine-tool operator, production (machinery)		Trucker, hand (machinery)	10
Machine-tool operator, tool room		Trucker, power	11
Machine-tool operator, tool room (machinery)		Typist	6
Machinist (building construction)	14 8	Washer automobile (auto repair shops)	13
Machinist, maintenance	15	Watchman	10
Maintenance man, general utility		Welder, hand (machinery)	11
Marble setter (building construction)		Wrapper (bakeries)	

